Title	FLSA	Pay Grade	Minimum	Midpoint	Maximum
Accountant	Non-exempt	26	\$53,747.72	\$67,329.60	\$80,895.44
Accounting Manager	Exempt	30	\$65,345.80	\$81,868.80	\$98,367.71
Accounting Specialist	Non-exempt	20	\$40,124.24	\$50,273.60	\$60,404.14
Administrative Assistant	Non-exempt	21	\$42,107.00	\$52,748.80	\$63,375.62
Administrative Supervisor	Non -exempt	25	\$51,189.32	\$64,126.40	\$77,044.40
Airport Attendant	Non-exempt	18	\$36,371.92	\$45,572.80	\$54,746.46
Airport Business Operations Coordinator	Non-exempt	23	\$46,413.64	\$58,136.00	\$69,865.32
Airport Maintenance Supervisor	Non-exempt	24	\$48,758.84	\$61,068.80	\$73,383.55
Airport Maintenance Worker	Non-exempt	19	\$38,184.12	\$47,840.00	\$57,480.21
Airport Manager	Exempt	36	\$87,539.92	\$109,657.60	\$131,767.09
Airport Operations Manager	Exempt	28	\$59,269.60	\$74,256.00	\$89,215.57
AMI & Billing Specialist	Non-exempt	24	\$48,758.84	\$61,068.80	\$73,383.55
AMI Analyst	Non Exempt	35	\$83,382.52	\$104,457.60	\$125,515.10
AMI Data Analyst	Non Exempt	32	\$72,040.28	\$90,251.20	\$108,446.95
Animal Care Supervisor	Non-exempt	26	\$53,747.72	\$67,329.60	\$80,895.44
Animal Control Officer I	Non-exempt	19	\$38,184.12	\$47,840.00	\$57,480.21
Animal Control Officer II	Non-exempt	21	\$42,107.00	\$52,748.80	\$63,375.62
Animal Control Officer III	Non-exempt	23	\$46,413.64	\$58,136.00	\$69,865.32
Animal Control Officer Trainee	Non-exempt	18	\$36,371.92	\$45,572.80	\$54,746.46
Animal Control Supervisor	Non-exempt	26	\$53,747.72	\$67,329.60	\$80,895.44
Animal Health Technician	Non-exempt	19	\$38,184.12	\$47,840.00	\$57,480.21
Animal Services Manager	Exempt	32	\$72,040.28	\$90,251.20	\$108,446.95
Animal Services Marketing Coordinator	Non-exempt	19	\$38,184.12	\$47,840.00	\$57,480.21
Animal Shelter Technician	Non-exempt	17	\$34,666.32	\$43,430.40	\$52,179.10
Aquatics Maintenance Worker	Non-exempt	20	\$40,124.24	\$50,273.60	\$60,404.14
Aquatics Specialist	Non-Exempt	22	\$44,217.68	\$55,390.40	\$66,561.04
Aquatics Supervisor	Exempt	27	\$56,434.04	\$70,678.40	\$84,936.64
Arts & Culture Program Manager	Non-exempt	30	\$65,345.80	\$81,868.80	\$98,367.71
Asset Maintenance Program Manager	Non-exempt	31	\$68,586.44	\$85,924.80	\$103,240.93
Assistant Chief Building Official	Exempt	33	\$75,600.72	\$94,702.40	\$113,795.61
Assistant City Attorney	Exempt	38	\$96,536.96	\$120,931.20	\$145,317.01
Assistant City Manager	Exempt	Open Grade			
Assistant Controller	Exempt	33	\$75,600.72	\$94,702.40	\$113,795.61
Assistant Emergency Management Coordinator	Exempt	28	\$59,269.60	\$74,256.00	\$89,215.57
Assistant Finance Director	Exempt	39	\$101,333.96	\$126,942.40	\$152,543.64
Assistant Human Resources Director	Exempt	38	\$96,536.96	\$120,931.20	\$145,317.01
Assistant IT Director	Exempt	41	\$111,738.12	\$139,963.20	\$168,185.49
Assistant Library Services Director	Exempt	34	\$79,417.00	\$99,486.40	\$119,548.38
Assistant Parks & Recreation Director	Exempt	38	\$96,536.96	\$120,931.20	\$145,317.01
Assistant Planning Director	Exempt	38	\$96,536.96	\$120,931.20	\$145,317.01
Assistant Public Works Director	Exempt	39	\$101,333.96		\$152,543.64
Assistant Systems Engineering Director	Exempt	42	\$117,323.96	\$146,972.80	\$176,600.70
Assistant To the City Manager	Exempt	Open Grade			
Assistant Treasurer	Exempt	29	\$62,211.76	\$77,937.60	\$93,637.12
Assistant Water Utility Director	Exempt	42	\$117,323.96	\$146,972.80	\$176,600.70
Associate Deputy Court Clerk	Non-exempt	16	\$32,982.04	\$41,308.80	\$49,635.52
Associate Electric Project Coordinator	Non-Exempt	28	\$59,269.60	\$74,256.00	\$89,215.57
Associate Planner	Exempt	24	\$48,758.84	\$61,068.80	\$73,383.55
Benefits & Wellness Program Administrator	Exempt	34	\$79,417.00	\$99,486.40	\$119,548.38
Benefits Coordinator	Exempt	28	\$59,269.60	\$74,256.00	\$89,215.57
Budget Analyst	Exempt	27	\$56,434.04	\$70,678.40	\$84,936.64
Budget Manager	Exempt	33	\$75,600.72	\$94,702.40	\$113,795.61
Building Inspector	Non-exempt	24	\$48,758.84	\$61,068.80	\$73,383.55
Building Maintenance Technician	Non-exempt	18	\$36,371.92	\$45,572.80	\$54,746.46
Building Plans Examiner	Non-exempt	25	\$51,189.32	\$64,126.40	\$77,044.40
Business Analyst	Exempt	25	\$51,189.32	\$64,126.40	\$77,044.40
Business Process Analyst	Exempt	28	\$59,269.60	\$74,256.00	\$89,215.57
Business Systems Analyst	Exempt	29	\$62,211.76	\$77,937.60	\$93,637.12
Buyer	Non-exempt	26	\$53,747.72	\$67,329.60	\$80,895.44
Chief Building Inspector	Exempt	31	\$68,586.44	\$85,924.80	\$103,240.93
Chief Building Official	Exempt	Open Grade			
Chief Code Enforcement Officer	Exempt	33	\$75,600.72	\$94,702.40	\$113,795.61
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Chief Development Officer   Exempt   Sempt   31   \$66,586.44   \$86,924.80   \$103,249.93   \$102.049.93   \$103,249.93   \$102.049.93   \$103,249.93   \$102.049.93   \$103,249.93   \$102.049.93   \$103,249.93   \$102.049.93   \$103,249.93   \$102.049.93   \$103,249.93   \$102.049.93   \$103,249.93   \$102.049.93   \$103,249.93   \$102.049.93   \$103,249.93   \$102.049.93   \$103,249.93   \$102.049.93   \$103,249.93   \$102.049.93   \$103,249	Title	FLSA	Pay Grade	Minimum	Midpoint	Maximum
Chief Plans Examiner   Exempt   31   \$68,686.44   \$85,924.80   \$103,8475.65					шароше	тахтат
Circulation Supervisor	Chief Plans Examiner			\$68,586,44	\$85,924,80	\$103,240,93
Circulation Supervisor   Non-Exempt   23   \$46.413.64   \$58,136.00   \$59,865.32   City Attorney   Exempt   Open Grade   City Manager   Exempt   Open Grade   Code Compliance Officer   Non-exempt   22   \$44,217.68   \$55,390.40   \$56,561.04   Code Compliance Supervisor   Non-Exempt   29   \$62,2117.68   \$77,937.60   \$593,637.12   Combination Building Inspector   Non-Exempt   26   \$53,747.72   \$67,329.60   \$80,895.44   Commination Building Plans Examiner   Non-exempt   26   \$53,747.72   \$67,329.60   \$80,895.44   Community Engagement Coordinator   Exempt   24   \$48,758.84   \$61,088.80   \$77,084.40   Community Engagement Coordinator   Non-Exempt   25   \$51,189.32   \$64,126.40   \$77,044.40   Compensation & HRIS Analyst   Exempt   24   \$48,758.84   \$61,088.80   \$73,383.55   Contract Administrator   Exempt   27   \$56,434.40   \$70,678.40   \$84,936.64   Contract Coordinator   Exempt   28   \$51,189.32   \$64,126.40   \$77,044.40   Compensation & HRIS Analyst   Exempt   27   \$56,434.40   \$70,678.40   \$84,936.64   Contract Coordinator   Exempt   28   \$51,189.32   \$64,126.40   \$77,044.40   Compensation & HRIS Analyst   Exempt   27   \$56,434.40   \$70,678.40   \$84,936.64   Control Center Manager   Exempt   28   \$51,189.32   \$64,126.40   \$77,044.40   Control Center Manager   Exempt   36   \$67,539.92   \$109,657.60   \$80,895.44   Customer Grontact Center Manager   Exempt   36   \$83,882.52   \$104,457.60   \$125,515.10   Customer Grontact Center Manager   Exempt   36   \$83,882.52   \$104,457.60   \$125,515.10   Customer Service Manager   Exempt   38   \$83,882.52   \$104,457.60   \$125,515.10   Customer Service Manager   Exempt   38   \$83,882.52   \$104,457.60   \$125,515.10   Customer Service Representative   Non-exempt   37   \$83,882.52   \$104,457.60   \$125,515.10   Customer Service Representative   Non-exempt						
Exempt						
Exempt				, , , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , , ,	, ,
City Secretary         Exempt         Open Grade           Code Compliance Officer I         Non-exempt         22         \$44,217.68         \$55,390.40         \$66,561.04           Code Compliance Supervisor         Non-Exempt         29         \$62,211.76         \$77,937.60         \$93,637.12           Combination Building Ingenedra         Non-Exempt         25         \$55,434.04         \$70,678.40         \$84,936.64           Community Engagement Coordinator         Exempt         Open Grade         Community Engagement Coordinator         Exempt         24         \$48,758.84         \$61,088.80         \$73,383.55           Community Engagement Coordinator         Non-Exempt         25         \$51,189.32         \$61,264.04         \$77,044.40           Compensation & HRIS Annalyst         Exempt         25         \$61,189.32         \$64,126.40         \$77,044.40           Control Center Manager         Exempt         27         \$56,434.04         \$70,678.40         \$84,936.64           Control Center Supervisor         Exempt         27         \$61,349.44         \$70,678.40         \$84,936.64           Control Center Supervisor         Exempt         27         \$64,340.44         \$70,678.40         \$84,936.64           Control Center Supervisor         Exempt         37 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>						
Code Compliance Officer   Non-exempt   22   \$44,217.68   \$55,390.40   \$60,561.04   Code Compliance Supervisor   Non-Exempt   29   \$62,211.76   \$77,937.96   \$93,837.12   Combination Building Inspector   Non-Exempt   26   \$53,747.72   \$67,329.60   \$80,895.44   Community Engagement   Director   Non-exempt   27   \$56,334.04   \$70,678.40   \$84,936.64   Community Engagement   Exempt   Community Engagement   Exempt   27   \$84,758.84   \$81,068.80   \$73,383.55   Community Engagement Coordinator   Exempt   24   \$48,758.84   \$81,068.80   \$77,044.40   Compensation & HRIS Analyst   Exempt   25   \$51,189.32   \$64,126.84   Community Engagement   Exempt   27   \$56,434.04   \$70,678.40   \$77,044.40   Compensation & HRIS Analyst   Exempt   27   \$56,434.04   \$70,678.40   \$77,044.40   Compensation & HRIS Analyst   Exempt   28   \$51,189.32   \$64,126.84   \$77,044.40   Control Control Manager   Exempt   27   \$56,434.04   \$70,678.40   \$70,678.40   \$77,044.40   Control Control Manager   Exempt   27   \$56,434.04   \$70,678.40   \$70,678.40   \$70,678.40   \$77,044.40   Control Control Manager   Exempt   27   \$56,434.04   \$70,678.40   \$70,678.40   \$77,044.40   \$70,678.40   \$70,678.40   \$77,044.40   \$70,678.40   \$70,678.40   \$70,678.40   \$70,678.40   \$77,044.40   \$70,678.40						
Code Compilance Supervisor			22	\$44,217.68	\$55,390.40	\$66,561.04
Combination Building Plans Examiner   Non-exempt   27   \$56,434.04   \$70,678.40   \$84,936.64		Non-Exempt	29			
Exempt   Open Grade	Combination Building Inspector	Non-Exempt	26	\$53,747.72	\$67,329.60	\$80,895.44
Director   Exempt   24   \$48,758.84   \$51,068.80   \$73,383.55	Combination Building Plans Examiner	Non-exempt	27	\$56,434.04	\$70,678.40	\$84,936.64
Community Engagement Coordinator   Exempt   24   \$48,758.84   \$61,068.80   \$77,338.35   \$7.000   \$7.338.35   \$8.000   \$7.000   \$7.338.35   \$8.000   \$7.000   \$7.338.35   \$8.000   \$7.000   \$7.338.35   \$8.000   \$7.000   \$7.000   \$7.338.35   \$8.000   \$7.000						
Community Resources Coordinator   Non-Exempt   25   \$51,189.32   \$64,126.40   \$77,044.40   \$70 compensation & HRIS Analyst   Exempt   27   \$56,434.04   \$70,678.40   \$84,936.84   \$85,924.80   \$103,240.93   \$60 contract Coordinator   Exempt   26   \$53,747.72   \$67,339.60   \$80,985.44   \$80,000   \$60 control Control Center Manager   Exempt   26   \$53,747.72   \$67,339.60   \$80,985.44   \$80,000   \$70,678.40   \$84,936.84   \$85,000   \$70,678.40   \$84,936.84   \$70,678.40   \$84,936.84   \$70,678.40   \$84,936.84   \$70,678.40   \$84,936.84   \$70,678.40   \$						
Compensation & HRIS Analyst						
Contract Administrator		Non-Exempt		\$51,189.32		\$77,044.40
Control Cordinator						
Control Center Manager						
Exempt   37   \$91,931.84   \$115,196.60   \$138,375.65						
Exempt   36   \$87,539.92   \$109,657.60   \$131,767.09						
Crime Scene Specialist         Non-exempt         25         \$51,189.32         \$64,126.40         \$77,044.40           Criminal Intelligence Analyst         Non-exempt         26         \$53,747.72         \$67,329.60         \$80,895.44           Customer Care Director         Exempt         Open Grade         Customer Contact Center Manager         Exempt         35         \$83,382.52         \$104,457.60         \$125,515.10           Customer Contact Center Manager         Exempt         35         \$83,382.52         \$104,457.60         \$125,515.10           Customer Service Representative         Non-exempt         19         \$38,184.12         \$47,840.00         \$57,480.21           Customer Service Representative         Non-exempt         19         \$38,184.12         \$47,840.00         \$57,480.21           Customer Service Supervisor         Exempt         29         \$62,211.76         \$77,937.60         \$99,337.12           Customer Solutions Coordinator         Exempt         30         \$65,345.80         \$103,240.93           Deputy City Secretary         Exempt         31         \$68,586.44         \$85,924.80         \$103,240.93           Deputy Court Clerk         Non-exempt         17         \$34,666.32         \$43,430.40         \$52,749.93           Development						
Criminal Intelligence Analyst         Non-exempt         26         \$53,747.72         \$67,329.60         \$80,895.44           Customer Billing Manager         Exempt         35         \$83,382.52         \$104,457.60         \$125,515.10           Customer Contact Center Manager         Exempt         35         \$83,382.52         \$104,457.60         \$125,515.10           Customer Service Representative         Non-exempt         19         \$38,184.12         \$47,840.00         \$57,480.21           Customer Service Representative         Non-exempt         19         \$38,184.12         \$47,840.00         \$57,480.21           Customer Service Representative         Non-exempt         19         \$38,184.12         \$47,840.00         \$57,480.21           Customer Service Supervisor         Exempt         30         \$65,345.80         \$81,888.80         \$93,837.12           Customer Service Supervisor         Exempt         30         \$65,345.80         \$81,888.80         \$93,837.12           Customer Solutions Coordinator         Exempt         30         \$65,345.80         \$81,868.80         \$93,367.12           Deputy Court Clerk         Non-exempt         31         \$66.663.2         \$44,430.40         \$52,179.10           Development Account Specialist         Non-exempt						
Customer Billing Manager         Exempt Open Grade         \$83,382.52         \$104,457.60         \$125,515.10           Customer Care Director         Exempt Open Grade         35         \$83,382.52         \$104,457.60         \$125,515.10           Customer Contact Center Manager         Exempt 35         \$83,382.52         \$104,457.60         \$125,515.10           Customer Service Representative         Non-exempt 19         \$38,184.12         \$47,840.00         \$57,480.21           Customer Service Representative         Non-exempt 19         \$38,184.12         \$47,840.00         \$57,480.21           Customer Service Supervisor         Exempt 29         \$62,211.76         \$77,937.60         \$99,337.12           Customer Solutions Coordinator         Exempt 31         \$68,586.44         \$85,924.80         \$90,337.12           Customer Solutions Coordinator         Exempt 31         \$68,586.44         \$85,924.80         \$103,240.93           Deputy Court Clerk         Non-exempt 17         \$34,666.32         \$43,430.40         \$52,179.10           Development Account Specialist         Non-exempt 23         \$46,613.60         \$58,358.30         \$90,251.20         \$108,446.95           Development Support Manager         Exempt 32         \$72,040.28         \$90,251.20         \$108,446.95           Drain					\$64,126.40	
Customer Care Director         Exempt         Open Grade           Customer Contact Center Manager         Exempt         35         \$83,382.52         \$104,457.60         \$125,515.10           Customer Service Manager         Exempt         35         \$83,382.52         \$104,457.60         \$125,515.10           Customer Service Representative         Non-exempt         19         \$38,184.12         \$47,840.00         \$57,480.21           Customer Service Representative         Non-exempt         19         \$38,184.12         \$47,840.00         \$57,480.21           Customer Service Supervisor         Exempt         29         \$62,211.76         \$77,937.60         \$93,637.12           Customer Solutions Coordinator         Exempt         30         \$65,345.80         \$81,868.80         \$99,367.71           Development South Coordinator         Exempt         31         \$68,566.44         \$85,924.80         \$103,224.93           Development Administration Program Manager         Exempt         23         \$46,413.64         \$58,136.00         \$69,865.32           Development Support Manager         Exempt         35         \$83,382.52         \$104,457.60         \$125,515.10           Downtown and Tourism Director         Exempt         36         \$53,747.72         \$67,329.60						
Customer Contact Center Manager         Exempt         35         \$83,382.52         \$104,457.60         \$125,515.10           Customer Service Manager         Exempt         35         \$83,382.52         \$104,457.60         \$125,515.10           Customer Service Representative         Non-exempt         19         \$38,184.12         \$47,840.00         \$57,480.21           Customer Service Representative         Non-exempt         19         \$38,184.12         \$47,840.00         \$57,480.21           Customer Service Supervisor         Exempt         29         \$62,211.76         \$77,937.60         \$93,637.12           Customer Solutions Coordinator         Exempt         30         \$65,345.80         \$81,868.80         \$98,367.71           Deputy Court Clerk         Non-exempt         31         \$68,586.44         \$58,1924.80         \$103,240.93           Development Account Specialist         Non-exempt         23         \$46,413.64         \$58,136.00         \$69,865.32           Development Support Manager         Exempt         32         \$72,040.28         \$90,251.20         \$108,446.95           Development Support Manager         Exempt         36         \$53,747.72         \$67,329.60         \$80,865.32           Development Director         Exempt         26				\$83,382.52	\$104,457.60	\$125,515.10
Customer Service Manager         Exempt         35         \$83,382.52         \$104,457.60         \$125,515.10           Customer Service Representative         Non-exempt         19         \$38,184.12         \$47,840.00         \$57,480.21           Customer Service Representative         Non-exempt         19         \$38,184.12         \$47,840.00         \$57,480.21           Customer Service Supervisor         Exempt         29         \$62,211.76         \$77,937.60         \$93,637.12           Customer Solutions Coordinator         Exempt         30         \$65,345.80         \$81,868.80         \$98,367.71           Deputy City Secretary         Exempt         31         \$68,5845.80         \$81,868.80         \$98,367.71           Development Account Specialist         Non-exempt         17         \$34,666.32         \$43,430.40         \$52,179.10           Development Account Specialist         Non-exempt         23         \$46,413.64         \$58,136.00         \$69,865.32           Development Account Specialist         Non-exempt         32         \$72,404.28         \$90,251.20         \$108,446.95           Development Support Manager         Exempt         35         \$83,382.52         \$104,457.60         \$125,515.10           Downtown and Tourism Director         Exempt						
Customer Service Representative         Non-exempt         19         \$38,184.12         \$47,840.00         \$57,480.21           Customer Service Representative         Non-exempt         19         \$38,184.12         \$47,840.00         \$57,480.21           Customer Service Supervisor         Exempt         29         \$62,211.76         \$77,937.60         \$93,637.72           Customer Solutions Coordinator         Exempt         30         \$65,345.80         \$81,868.80         \$99,367.71           Devulo Court Clerk         Non-exempt         17         \$34,666.32         \$43,430.40         \$52,179.10           Development Account Specialist         Non-exempt         23         \$46,413.64         \$58,136.00         \$69,865.32           Development Administration Program Manager         Exempt         35         \$83,382.52         \$104,457.60         \$125,515.10           Downtown and Tourism Director         Exempt         Open Grade         \$6         \$53,747.72         \$67,329.60         \$80,895.44           Economic Development Director         Exempt         36         \$53,747.72         \$67,329.60         \$80,895.44           Economic Development Program Manager         Exempt         38         \$96,536.96         \$120,931.20         \$145,317.01           Electric Cily Supervis						
Customer Service Representative         Non-exempt         19         \$38,184.12         \$47,840.00         \$57,480.21           Customer Service Supervisor         Exempt         30         \$65,345.80         \$81,686.80         \$93,637.12           Customer Solutions Coordinator         Exempt         30         \$65,345.80         \$818,686.80         \$98,367.71           Deputy City Secretary         Exempt         31         \$68,586.44         \$85,924.80         \$103,240.93           Development Account Specialist         Non-exempt         17         \$34,666.32         \$43,430.40         \$52,179.10           Development Account Specialist         Non-exempt         23         \$46,413.64         \$86,863.22         \$108,446.95           Development Administration Program Manager         Exempt         32         \$72,040.28         \$90,251.20         \$108,446.95           Development Director         Exempt         Open Grade         \$65,3747.72         \$67,329.60         \$80,895.44           Economic Development Director         Exempt         Open Grade         \$66,532,747.72         \$67,329.60         \$80,895.44           Electric Business Operations Supervisor         Exempt         38         \$96,536.96         \$120,931.20         \$145,317.01           Electric Cile Supervisor		Exempt				
Customer Service Supervisor         Exempt         29         \$62,211.76         \$77,937.60         \$93,637.12           Customer Solutions Coordinator         Exempt         30         \$65,345.80         \$81,868.80         \$98,367.71           Deputy City Secretary         Exempt         31         \$66,586.44         \$85,924.80         \$103,240.93           Development Account Specialist         Non-exempt         17         \$34,666.32         \$43,430.40         \$52,179.10           Development Administration Program Manager         Exempt         23         \$72,040.28         \$90,251.20         \$108,446.95           Development Administration Program Manager         Exempt         35         \$83,382.52         \$104,457.60         \$125,515.10           Downtown and Tourism Director         Exempt         Open Grade         Propen Grade         \$53,747.72         \$67,329.60         \$80,895.44           Economic Development Director         Exempt         Open Grade         \$53,747.72         \$67,329.60         \$80,895.44           Economic Development Program Manager         Exempt         32         \$72,040.28         \$90,251.20         \$108,446.95           Electric Business Operations Supervisor         Exempt         32         \$72,040.28         \$90,251.20         \$145,317.01						
Customer Solutions Coordinator         Exempt         30         \$85,345.80         \$81,868.80         \$98,367.71           Deputy City Secretary         Exempt         31         \$68,586.44         \$85,924.80         \$103,240.93           Development Account Specialist         Non-exempt         17         \$34,666.32         \$43,430.40         \$52,179.10           Development Administration Program Manager         Exempt         23         \$46,413.64         \$58,136.00         \$69,865.32           Development Support Manager         Exempt         32         \$72,040.28         \$90,251.20         \$108,446.95           Development Support Manager         Exempt         Open Grade         \$83,382.52         \$104,457.60         \$125,515.10           Downtown and Tourism Director         Exempt         Open Grade         \$65,3747.72         \$67,329.60         \$80,895.44           Economic Development Director         Exempt         Open Grade         \$65,3747.72         \$67,329.60         \$80,895.44           Electric Business Operations Supervisor         Exempt         32         \$72,040.28         \$90,251.20         \$108,446.95           Electric CIP Supervisor         Exempt         38         \$96,536.96         \$120,931.20         \$145,317.01           Electric Correw Leader <td< td=""><td></td><td>Non-exempt</td><td></td><td></td><td></td><td></td></td<>		Non-exempt				
Deputy City Secretary						
Deputy Court Clerk						
Development Account Specialist						
Development Administration Program Manager   Exempt   32   \$72,040.28   \$90,251.20   \$108,446.95   Development Support Manager   Exempt   35   \$83,382.52   \$104,457.60   \$125,515.10   Downtown and Tourism Director   Exempt   Open Grade   Drainage Foreman   Non-exempt   26   \$53,747.72   \$67,329.60   \$80,895.44   Economic Development Director   Exempt   Open Grade   Economic Development Program Manager   Exempt   32   \$72,040.28   \$90,251.20   \$108,446.95   Electric Business Operations Supervisor   Exempt   38   \$96,536.96   \$120,931.20   \$145,317.01   Electric CIP Supervisor   Exempt   38   \$96,536.96   \$120,931.20   \$145,317.01   Electric Contract Crew Lead   Non-exempt   36   \$87,539.92   \$109,657.60   \$131,767.09   Electric Design Supervisor   Exempt   40   \$106,408.12   \$133,307.20   \$160,174.39   Electric Distribution Designer   Non-exempt   35   \$83,382.52   \$104,457.60   \$125,515.10   Electric Distribution Designer   Non-exempt   35   \$83,382.52   \$104,457.60   \$125,515.10   Electric Engineering Analyst   Non-exempt   35   \$83,382.52   \$104,457.60   \$125,515.10   Electric Engineering Analyst   Non-exempt   35   \$83,382.52   \$104,457.60   \$125,515.10   Electric Engineering Manager   Exempt   45   \$135,829.72   \$109,657.60   \$138,375.65   Electric Engineering Supervisor   Exempt   45   \$135,829.72   \$109,457.60   \$125,515.10   Electric Engineering Manager   Exempt   45   \$135,829.72   \$109,457.60   \$125,515.10   Electric Engineering Manager   Exempt   45   \$135,829.72   \$170,144.00   \$204,461.25   Electric Engineering Manager   Exempt   44   \$111,738.12   \$139,963.20   \$108,461.95   Electric Engineering Supervisor   Exempt   44   \$111,738.12   \$139,963.20   \$108,461.95   Electric Meter Foreman   Non-exempt   34   \$79,417.00   \$99,486.40   \$119,548.38   Electric Meter Foreman   Non-exempt   34   \$79,417.00   \$99,486.40   \$119,548.38   Electric Meter Foreman   Non-exempt   34   \$79,417.00   \$99,486.40   \$119,548.38   Electric Operations Supervisor   Exempt   40   \$106,408.12   \$133,307.20   \$160,174.39   E						
Development Support Manager   Exempt   Open Grade				. ,		
Downtown and Tourism Director         Exempt         Open Grade           Drainage Foreman         Non-exempt         26         \$53,747.72         \$67,329.60         \$80,895.44           Economic Development Director         Exempt         Open Grade           Economic Development Program Manager         Exempt         32         \$72,040.28         \$90,251.20         \$108,446.95           Electric Business Operations Supervisor         Exempt         38         \$96,536.96         \$120,931.20         \$145,317.01           Electric CIP Supervisor         Exempt         38         \$96,536.96         \$120,931.20         \$145,317.01           Electric Contract Crew Lead         Non-exempt         36         \$87,539.92         \$109,657.60         \$131,767.09           Electric Design Supervisor         Exempt         40         \$106,408.12         \$133,307.20         \$160,174.39           Electric Distribution Designer         Non-exempt         35         \$83,382.52         \$104,457.60         \$125,515.10           Electric Distribution Designer         Non-exempt         35         \$83,382.52         \$104,457.60         \$125,515.10           Electric Distribution Troubleshooter         Non-exempt         35         \$83,382.52         \$104,457.60         \$125,515.10           Ele						\$108,446.95
Drainage Foreman         Non-exempt         26         \$53,747.72         \$67,329.60         \$80,895.44           Economic Development Director         Exempt         Open Grade           Economic Development Program Manager         Exempt         32         \$72,040.28         \$90,251.20         \$108,446.95           Electric Business Operations Supervisor         Exempt         38         \$96,536.96         \$120,931.20         \$145,317.01           Electric CIP Supervisor         Exempt         38         \$96,536.96         \$120,931.20         \$145,317.01           Electric Contract Crew Lead         Non-exempt         36         \$87,539.92         \$109,657.60         \$131,767.09           Electric Design Supervisor         Exempt         40         \$106,408.12         \$133,307.20         \$160,174.39           Electric Distribution Designer         Non-exempt         35         \$83,382.52         \$104,457.60         \$125,515.10           Electric Distribution Designer         Non-exempt         35         \$83,382.52         \$104,457.60         \$125,515.10           Electric Distribution Troubleshooter         Non-exempt         35         \$83,382.52         \$104,457.60         \$125,515.10           Electric Engineering Analyst         Non-Exempt         37         \$91,931.84 <td< td=""><td></td><td></td><td></td><td>\$83,382.52</td><td>\$104,457.60</td><td>\$125,515.10</td></td<>				\$83,382.52	\$104,457.60	\$125,515.10
Economic Development Director         Exempt         Open Grade           Economic Development Program Manager         Exempt         32         \$72,040.28         \$90,251.20         \$108,446.95           Electric Business Operations Supervisor         Exempt         38         \$96,536.96         \$120,931.20         \$145,317.01           Electric CIP Supervisor         Exempt         38         \$96,536.96         \$120,931.20         \$145,317.01           Electric Contract Crew Lead         Non-exempt         36         \$87,539.92         \$109,657.60         \$131,767.09           Electric Crew Leader         Non-exempt         36         \$87,539.92         \$109,657.60         \$131,767.09           Electric Design Supervisor         Exempt         40         \$106,408.12         \$133,307.20         \$160,174.39           Electric Distribution Designer         Non-exempt         35         \$83,382.52         \$104,457.60         \$125,515.10           Electric Distribution Troubleshooter         Non-exempt         35         \$83,382.52         \$104,457.60         \$125,515.10           Electric Engineer         Exempt         37         \$91,931.84         \$115,169.60         \$138,375.65           Electric Engineering Analyst         Non-Exempt         35         \$83,382.52         \$104,457.6	Downtown and Tourism Director	Exempt	Open Grade			
Economic Development Program Manager   Exempt   32   \$72,040.28   \$90,251.20   \$108,446.95	Drainage Foreman	Non-exempt	26	\$53,747.72	\$67,329.60	\$80,895.44
Electric Business Operations Supervisor         Exempt         38         \$96,536.96         \$120,931.20         \$145,317.01           Electric CIP Supervisor         Exempt         38         \$96,536.96         \$120,931.20         \$145,317.01           Electric Contract Crew Lead         Non-exempt         36         \$87,539.92         \$109,657.60         \$131,767.09           Electric Design Supervisor         Exempt         40         \$106,408.12         \$133,307.20         \$160,174.39           Electric Distribution Designer         Non-exempt         35         \$83,382.52         \$104,457.60         \$125,515.10           Electric Distribution Designer         Non-exempt         35         \$83,382.52         \$104,457.60         \$125,515.10           Electric Distribution Troubleshooter         Non-exempt         35         \$83,382.52         \$104,457.60         \$125,515.10           Electric Engineer         Exempt         37         \$91,931.84         \$115,169.60         \$138,375.65           Electric Engineering Analyst         Non-Exempt         35         \$83,382.52         \$104,457.60         \$125,515.10           Electric Engineering Analyst         Non-Exempt         35         \$83,382.52         \$104,457.60         \$125,515.10           Electric Engineering Manager <t< td=""><td>Economic Development Director</td><td>Exempt</td><td>Open Grade</td><td></td><td></td><td></td></t<>	Economic Development Director	Exempt	Open Grade			
Electric CIP Supervisor         Exempt         38         \$96,536.96         \$120,931.20         \$145,317.01           Electric Contract Crew Lead         Non-exempt         36         \$87,539.92         \$109,657.60         \$131,767.09           Electric Crew Leader         Non-exempt         36         \$87,539.92         \$109,657.60         \$131,767.09           Electric Design Supervisor         Exempt         40         \$106,408.12         \$133,307.20         \$160,174.39           Electric Distribution Designer         Non-exempt         35         \$83,382.52         \$104,457.60         \$125,515.10           Electric Distribution Designer         Non-exempt         35         \$83,382.52         \$104,457.60         \$125,515.10           Electric Distribution Troubleshooter         Non-exempt         35         \$83,382.52         \$104,457.60         \$125,515.10           Electric Engineer         Exempt         37         \$91,931.84         \$115,169.60         \$138,375.65           Electric Engineering Analyst         Non-Exempt         35         \$83,382.52         \$104,457.60         \$125,515.10           Electric Engineering Analyst         Non-Exempt         45         \$135,829.72         \$170,144.00         \$204,461.25           Electric Engineering Analyst         Non-Exempt </td <td>Economic Development Program Manager</td> <td>Exempt</td> <td>32</td> <td>\$72,040.28</td> <td>\$90,251.20</td> <td>\$108,446.95</td>	Economic Development Program Manager	Exempt	32	\$72,040.28	\$90,251.20	\$108,446.95
Electric Contract Crew Lead         Non-exempt         36         \$87,539.92         \$109,657.60         \$131,767.09           Electric Crew Leader         Non-exempt         36         \$87,539.92         \$109,657.60         \$131,767.09           Electric Design Supervisor         Exempt         40         \$106,408.12         \$133,307.20         \$160,174.39           Electric Distribution Designer         Non-exempt         35         \$83,382.52         \$104,457.60         \$125,515.10           Electric Distribution Designer         Non-exempt         35         \$83,382.52         \$104,457.60         \$125,515.10           Electric Distribution Troubleshooter         Non-exempt         35         \$83,382.52         \$104,457.60         \$125,515.10           Electric Engineer         Exempt         37         \$91,931.84         \$115,169.60         \$138,375.65           Electric Engineering Analyst         Non-Exempt         35         \$83,382.52         \$104,457.60         \$125,515.10           Electric Engineering and Operations Manager         Exempt         45         \$135,829.72         \$170,144.00         \$204,461.25           Electric Engineering Manager         Exempt         44         \$129,348.44         \$162,032.00         \$194,691.04           Electric Journeyman Lineman	Electric Business Operations Supervisor	Exempt		\$96,536.96	\$120,931.20	\$145,317.01
Electric Crew Leader         Non-exempt         36         \$87,539.92         \$109,657.60         \$131,767.09           Electric Design Supervisor         Exempt         40         \$106,408.12         \$133,307.20         \$160,174.39           Electric Distribution Designer         Non-exempt         35         \$83,382.52         \$104,457.60         \$125,515.10           Electric Distribution Troubleshooter         Non-exempt         35         \$83,382.52         \$104,457.60         \$125,515.10           Electric Engineer         Non-exempt         35         \$83,382.52         \$104,457.60         \$125,515.10           Electric Engineer         Exempt         37         \$91,931.84         \$115,169.60         \$138,375.65           Electric Engineering Analyst         Non-Exempt         35         \$83,382.52         \$104,457.60         \$125,515.10           Electric Engineering Analyst         Non-Exempt         35         \$83,382.52         \$104,457.60         \$125,515.10           Electric Engineering Analyst         Non-Exempt         35         \$83,382.52         \$104,457.60         \$125,515.10           Electric Engineering Analyst         Non-Exempt         45         \$135,829.72         \$170,144.00         \$204,461.25           Electric Engineering Analyst         Exempt	Electric CIP Supervisor	Exempt	38	\$96,536.96	\$120,931.20	\$145,317.01
Electric Design Supervisor         Exempt         40         \$106,408.12         \$133,307.20         \$160,174.39           Electric Distribution Designer         Non-exempt         35         \$83,382.52         \$104,457.60         \$125,515.10           Electric Distribution Designer         Non-exempt         35         \$83,382.52         \$104,457.60         \$125,515.10           Electric Distribution Troubleshooter         Non-exempt         35         \$83,382.52         \$104,457.60         \$125,515.10           Electric Engineer         Exempt         37         \$91,931.84         \$115,169.60         \$138,375.65           Electric Engineering Analyst         Non-Exempt         35         \$83,382.52         \$104,457.60         \$125,515.10           Electric Engineering and Operations Manager         Exempt         45         \$135,829.72         \$170,144.00         \$204,461.25           Electric Engineering Manager         Exempt         44         \$129,348.44         \$162,032.00         \$194,691.04           Electric Engineering Supervisor         Exempt         41         \$111,738.12         \$139,963.20         \$168,185.49           Electric Lourneyman Lineman         Non-exempt         34         \$79,417.00         \$99,486.40         \$119,548.38           Electric Meter Foreman	Electric Contract Crew Lead	Non-exempt				
Electric Distribution Designer         Non-exempt         35         \$83,382.52         \$104,457.60         \$125,515.10           Electric Distribution Designer         Non-exempt         35         \$83,382.52         \$104,457.60         \$125,515.10           Electric Distribution Troubleshooter         Non-exempt         35         \$83,382.52         \$104,457.60         \$125,515.10           Electric Engineer         Exempt         37         \$91,931.84         \$115,169.60         \$138,375.65           Electric Engineering Analyst         Non-Exempt         35         \$83,382.52         \$104,457.60         \$125,515.10           Electric Engineering and Operations Manager         Exempt         45         \$135,829.72         \$170,144.00         \$204,461.25           Electric Engineering Manager         Exempt         44         \$129,348.44         \$162,032.00         \$194,691.04           Electric Engineering Supervisor         Exempt         41         \$111,738.12         \$139,963.20         \$168,185.49           Electric Legineering Supervisor         Exempt         41         \$111,738.12         \$139,963.20         \$168,185.49           Electric Key Accounts Program Manager         Non-exempt         34         \$79,417.00         \$99,486.40         \$119,548.38           Electric Meter Fore			36	\$87,539.92		
Electric Distribution Designer         Non-exempt         35         \$83,382.52         \$104,457.60         \$125,515.10           Electric Distribution Troubleshooter         Non-exempt         35         \$83,382.52         \$104,457.60         \$125,515.10           Electric Engineer         Exempt         37         \$91,931.84         \$115,169.60         \$138,375.65           Electric Engineering Analyst         Non-Exempt         35         \$83,382.52         \$104,457.60         \$125,515.10           Electric Engineering and Operations Manager         Exempt         45         \$135,829.72         \$170,144.00         \$204,461.25           Electric Engineering Manager         Exempt         44         \$129,348.44         \$162,032.00         \$194,691.04           Electric Engineering Supervisor         Exempt         41         \$111,738.12         \$139,963.20         \$168,185.49           Electric Journeyman Lineman         Non-exempt         34         \$79,417.00         \$99,486.40         \$119,548.38           Electric Key Accounts Program Manager         Non-exempt         36         \$87,539.92         \$109,657.60         \$131,767.09           Electric Meter Foreman         Non-exempt         31         \$68,586.44         \$85,924.80         \$103,240.93           Electric Meter Journeyman <td>Electric Design Supervisor</td> <td></td> <td></td> <td></td> <td></td> <td></td>	Electric Design Supervisor					
Electric Distribution Troubleshooter         Non-exempt         35         \$83,382.52         \$104,457.60         \$125,515.10           Electric Engineer         Exempt         37         \$91,931.84         \$115,169.60         \$138,375.65           Electric Engineering Analyst         Non-Exempt         35         \$83,382.52         \$104,457.60         \$125,515.10           Electric Engineering and Operations Manager         Exempt         45         \$135,829.72         \$170,144.00         \$204,461.25           Electric Engineering Manager         Exempt         44         \$129,348.44         \$162,032.00         \$194,691.04           Electric Engineering Supervisor         Exempt         41         \$111,738.12         \$139,963.20         \$168,185.49           Electric Journeyman Lineman         Non-exempt         34         \$79,417.00         \$99,486.40         \$119,548.38           Electric Key Accounts Program Manager         Non-exempt         36         \$87,539.92         \$109,657.60         \$131,767.09           Electric Maintenance Program Coordinator         Non-exempt         31         \$68,586.44         \$85,924.80         \$103,240.93           Electric Meter Foreman         Non-exempt         34         \$79,417.00         \$99,486.40         \$119,548.38           Electric Meter Journ	Electric Distribution Designer	Non-exempt				
Electric Engineer         Exempt         37         \$91,931.84         \$115,169.60         \$138,375.65           Electric Engineering Analyst         Non-Exempt         35         \$83,382.52         \$104,457.60         \$125,515.10           Electric Engineering and Operations Manager         Exempt         45         \$135,829.72         \$170,144.00         \$204,461.25           Electric Engineering Manager         Exempt         44         \$129,348.44         \$162,032.00         \$194,691.04           Electric Engineering Supervisor         Exempt         41         \$111,738.12         \$139,963.20         \$168,185.49           Electric Journeyman Lineman         Non-exempt         34         \$79,417.00         \$99,486.40         \$119,548.38           Electric Key Accounts Program Manager         Non-Exempt         36         \$87,539.92         \$109,657.60         \$131,767.09           Electric Maintenance Program Coordinator         Non-exempt         31         \$68,586.44         \$85,924.80         \$103,240.93           Electric Meter Foreman         Non-exempt         34         \$79,417.00         \$99,486.40         \$119,548.38           Electric Meter Journeyman         Non-exempt         32         \$72,040.28         \$90,251.20         \$108,446.95           Electric Metering Operations Sup					\$104,457.60	
Electric Engineering Analyst         Non-Exempt         35         \$83,382.52         \$104,457.60         \$125,515.10           Electric Engineering and Operations Manager         Exempt         45         \$135,829.72         \$170,144.00         \$204,461.25           Electric Engineering Manager         Exempt         44         \$129,348.44         \$162,032.00         \$194,691.04           Electric Engineering Supervisor         Exempt         41         \$111,738.12         \$139,963.20         \$168,185.49           Electric Journeyman Lineman         Non-exempt         34         \$79,417.00         \$99,486.40         \$119,548.38           Electric Key Accounts Program Manager         Non-Exempt         36         \$87,539.92         \$109,657.60         \$131,767.09           Electric Maintenance Program Coordinator         Non-exempt         31         \$68,586.44         \$85,924.80         \$103,240.93           Electric Meter Foreman         Non-exempt         34         \$79,417.00         \$99,486.40         \$119,548.38           Electric Meter Journeyman         Non-exempt         32         \$72,040.28         \$90,251.20         \$108,446.95           Electric Metering Operations Supervisor         Exempt         40         \$106,408.12         \$133,307.20         \$160,174.39           Electric	Electric Distribution Troubleshooter					
Electric Engineering and Operations Manager         Exempt         45         \$135,829.72         \$170,144.00         \$204,461.25           Electric Engineering Manager         Exempt         44         \$129,348.44         \$162,032.00         \$194,691.04           Electric Engineering Supervisor         Exempt         41         \$111,738.12         \$139,963.20         \$168,185.49           Electric Journeyman Lineman         Non-exempt         34         \$79,417.00         \$99,486.40         \$119,548.38           Electric Key Accounts Program Manager         Non-Exempt         36         \$87,539.92         \$109,657.60         \$131,767.09           Electric Maintenance Program Coordinator         Non-exempt         31         \$68,586.44         \$85,924.80         \$103,240.93           Electric Meter Foreman         Non-exempt         34         \$79,417.00         \$99,486.40         \$119,548.38           Electric Meter Journeyman         Non-exempt         32         \$79,417.00         \$99,486.40         \$119,548.38           Electric Metering Operations Supervisor         Exempt         40         \$106,408.12         \$133,307.20         \$160,174.39           Electric Operations Supervisor         Exempt         43         \$123,208.28         \$154,336.00         \$185,467.58           Electric O						
Electric Engineering Manager         Exempt         44         \$129,348.44         \$162,032.00         \$194,691.04           Electric Engineering Supervisor         Exempt         41         \$111,738.12         \$139,963.20         \$168,185.49           Electric Journeyman Lineman         Non-exempt         34         \$79,417.00         \$99,486.40         \$119,548.38           Electric Key Accounts Program Manager         Non-Exempt         36         \$87,539.92         \$109,657.60         \$131,767.09           Electric Maintenance Program Coordinator         Non-exempt         31         \$68,586.44         \$85,924.80         \$103,240.93           Electric Meter Foreman         Non-exempt         34         \$79,417.00         \$99,486.40         \$119,548.38           Electric Meter Journeyman         Non-exempt         32         \$72,040.28         \$90,251.20         \$108,446.95           Electric Metering Operations Supervisor         Exempt         40         \$106,408.12         \$133,307.20         \$160,174.39           Electric Operations Supervisor         Exempt         40         \$106,408.12         \$133,307.20         \$160,174.39				\$83,382.52	\$104,457.60	\$125,515.10
Electric Engineering Supervisor         Exempt         41         \$111,738.12         \$139,963.20         \$168,185.49           Electric Journeyman Lineman         Non-exempt         34         \$79,417.00         \$99,486.40         \$119,548.38           Electric Key Accounts Program Manager         Non-Exempt         36         \$87,539.92         \$109,657.60         \$131,767.09           Electric Maintenance Program Coordinator         Non-exempt         31         \$68,586.44         \$85,924.80         \$103,240.93           Electric Meter Foreman         Non-exempt         34         \$79,417.00         \$99,486.40         \$119,548.38           Electric Meter Journeyman         Non-exempt         32         \$72,040.28         \$90,251.20         \$108,446.95           Electric Metering Operations Supervisor         Exempt         40         \$106,408.12         \$133,307.20         \$160,174.39           Electric Operations Supervisor         Exempt         43         \$123,208.28         \$154,336.00         \$185,467.58           Electric Operations Supervisor         Exempt         40         \$106,408.12         \$133,307.20         \$160,174.39						
Electric Journeyman Lineman         Non-exempt         34         \$79,417.00         \$99,486.40         \$119,548.38           Electric Key Accounts Program Manager         Non-Exempt         36         \$87,539.92         \$109,657.60         \$131,767.09           Electric Maintenance Program Coordinator         Non-exempt         31         \$68,586.44         \$85,924.80         \$103,240.93           Electric Meter Foreman         Non-exempt         34         \$79,417.00         \$99,486.40         \$119,548.38           Electric Meter Journeyman         Non-exempt         32         \$72,040.28         \$90,251.20         \$108,446.95           Electric Metering Operations Supervisor         Exempt         40         \$106,408.12         \$133,307.20         \$160,174.39           Electric Operations Supervisor         Exempt         43         \$123,208.28         \$154,336.00         \$185,467.58           Electric Operations Supervisor         Exempt         40         \$106,408.12         \$133,307.20         \$160,174.39						
Electric Key Accounts Program Manager         Non-Exempt         36         \$87,539.92         \$109,657.60         \$131,767.09           Electric Maintenance Program Coordinator         Non-exempt         31         \$68,586.44         \$85,924.80         \$103,240.93           Electric Meter Foreman         Non-exempt         34         \$79,417.00         \$99,486.40         \$119,548.38           Electric Meter Journeyman         Non-exempt         32         \$72,040.28         \$90,251.20         \$108,446.95           Electric Metering Operations Supervisor         Exempt         40         \$106,408.12         \$133,307.20         \$160,174.39           Electric Operations Manager         Exempt         43         \$123,208.28         \$154,336.00         \$185,467.58           Electric Operations Supervisor         Exempt         40         \$106,408.12         \$133,307.20         \$160,174.39						
Electric Maintenance Program Coordinator         Non-exempt         31         \$68,586.44         \$85,924.80         \$103,240.93           Electric Meter Foreman         Non-exempt         34         \$79,417.00         \$99,486.40         \$119,548.38           Electric Meter Journeyman         Non-exempt         32         \$72,040.28         \$90,251.20         \$108,446.95           Electric Metering Operations Supervisor         Exempt         40         \$106,408.12         \$133,307.20         \$160,174.39           Electric Operations Manager         Exempt         43         \$123,208.28         \$154,336.00         \$185,467.58           Electric Operations Supervisor         Exempt         40         \$106,408.12         \$133,307.20         \$160,174.39						
Electric Meter Foreman         Non-exempt         34         \$79,417.00         \$99,486.40         \$119,548.38           Electric Meter Journeyman         Non-exempt         32         \$72,040.28         \$90,251.20         \$108,446.95           Electric Metering Operations Supervisor         Exempt         40         \$106,408.12         \$133,307.20         \$160,174.39           Electric Operations Manager         Exempt         43         \$123,208.28         \$154,336.00         \$185,467.58           Electric Operations Supervisor         Exempt         40         \$106,408.12         \$133,307.20         \$160,174.39						
Electric Meter Journeyman         Non-exempt         32         \$72,040.28         \$90,251.20         \$108,446.95           Electric Metering Operations Supervisor         Exempt         40         \$106,408.12         \$133,307.20         \$160,174.39           Electric Operations Manager         Exempt         43         \$123,208.28         \$154,336.00         \$185,467.58           Electric Operations Supervisor         Exempt         40         \$106,408.12         \$133,307.20         \$160,174.39		Non-exempt				
Electric Metering Operations Supervisor         Exempt         40         \$106,408.12         \$133,307.20         \$160,174.39           Electric Operations Manager         Exempt         43         \$123,208.28         \$154,336.00         \$185,467.58           Electric Operations Supervisor         Exempt         40         \$106,408.12         \$133,307.20         \$160,174.39						
Electric Operations Manager         Exempt         43         \$123,208.28         \$154,336.00         \$185,467.58           Electric Operations Supervisor         Exempt         40         \$106,408.12         \$133,307.20         \$160,174.39						
Electric Operations Supervisor Exempt 40 \$106,408.12 \$133,307.20 \$160,174.39						
	- United States of the Control of th					
Electric Operations Support Analyst Non-Exempt 28 \$59,269.60 \$74,256.00 \$89,215.57						
	Electric Operations Support Analyst	Non-Exempt	28	\$59,269.60	\$74,256.00	\$89,215.57

Title	FLSA	Pay Grade	Minimum	Midpoint	Maximum
Electric Planner Scheduler	Non-exempt	33	\$75,600.72	\$94,702.40	\$113,795.61
Electric Project Analyst	Non-Exempt	35	\$83,382.52	\$104,457.60	\$125,515.10
Electric Project Coordinator	Non-Exempt	33	\$75,600.72	\$94,702.40	\$113,795.61
Electric Safety Coordinator	Non Exempt	33	\$75,600.72	\$94,702.40	\$113,795.61
Electric Safety Program Manager	Exempt	40	\$106,408.12	\$133,307.20	\$160,174.39
Electric Utility Analyst	Non Exempt	33	\$75,600.72	\$94,702.40	\$113,795.61
Emergency Communications Manager	Exempt	31	\$68,586.44	\$85,924.80	\$103,240.93
Emergency Communications Operator	Non-Exempt	23	\$46,413.64	\$58,136.00	\$69,865.32
Emergency Communications Operator Trainee	Non-Exempt	21	\$42,107.00	\$52,748.80	\$63,375.62
Emergency Communications Supervisor	Non-Exempt	28	\$59,269.60	\$74,256.00	\$89,215.57
Emergency Management Coordinator	Exempt	33	\$75,600.72	\$94,702.40	\$113,795.61
Emergency Management Specialist	Exempt	32	\$72,040.28	\$90,251.20	\$108,446.95
Energy Market Portfolio Program Manager	Exempt	41	\$111,738.12	\$139,963.20	\$168,185.49
Engineer Technician	Non-Exempt	25	\$51,189.32	\$64,126.40	\$77,044.40
Environmental Services Program Coordinator	Non-Exempt	29	\$62,211.76	\$77,937.60	\$93,637.12
Environmental Services Program Manager	Exempt	31	\$68,586.44	\$85,924.80	\$103,240.93
ERP Applications Administrator	Exempt	33	\$75,600.72	\$94,702.40	\$113,795.61
Event Coordinator	Exempt	25	\$51,189.32	\$64,126.40	\$77,044.40
Executive Assistant	Exempt	25	\$51,189.32	\$64,126.40	\$77,044.40
Facilities Director	Exempt	Open Grade			
Facilities Manager	Exempt	32	\$72,040.28	\$90,251.20	\$108,446.95
Facilities Operations Supervisor	Non-Exempt	26	\$53,747.72	\$67,329.60	\$80,895.44
Facilities Project Coordinator	Non-exempt	26	\$53,747.72	\$67,329.60	\$80,895.44
Fiber Maintenance Coordinator	Non-exempt	29	\$62,211.76	\$77,937.60	\$93,637.12
Finance Director	Exempt	Open Grade			
Fire Chief	Exempt	Open Grade	<b>A70.447.00</b>	400 400 40	<b>#</b> 440.540.00
Fire Protection Engineer	Exempt	34	\$79,417.00	\$99,486.40	\$119,548.38
First Assistant City Attorney	Exempt	102	\$98,862.40	\$123,583.20	\$148,304.00
Fleet Assistant	Non-Exempt	21	\$42,107.00	\$52,748.80	\$63,375.62
Fleet Services Manager Fleet Services Specialist	Exempt Non-Exempt	32 24	\$72,040.28 \$48,758.84	\$90,251.20 \$61,068.80	\$108,446.95 \$73,383.55
Fleet Superintendent	Exempt	30	\$65,345.80	\$81,868.80	\$98,367.71
Fleet Support Specialist	Non Exempt	23	\$46,413.64	\$58,136.00	\$69,865.32
General Manager of Electric Utilities	Exempt	Open Grade	ψ+0,+10.0+	ψ50, 150.00	ψ03,003.32
GIS Administrator	Exempt	30	\$65,345.80	\$81,868.80	\$98,367.71
GIS Analyst I	Non-Exempt	25	\$51,189.32	\$64,126.40	\$77,044.40
GIS Analyst II	Exempt	27	\$56,434.04	\$70,678.40	\$84,936.64
Heavy Equipment Operator	Non-Exempt	21	\$42,107.00	\$52,748.80	\$63,375.62
Historic Preservation Program Manager	Exempt	31	\$68,586.44	\$85,924.80	\$103,240.93
Human Resources Director	Exempt	Open Grade			
Human Resources Generalist	Exempt	29	\$62,211.76	\$77,937.60	\$93,637.12
Human Resources Manager	Exempt	35	\$83,382.52	\$104,457.60	\$125,515.10
Human Resources Program Manager	Exempt	33	\$75,600.72	\$94,702.40	\$113,795.61
Human Resources Specialist	Non-Exempt	22	\$44,217.68	\$55,390.40	\$66,561.04
Inspection Supervisor	Non-Exempt	31	\$68,586.44	\$85,924.80	\$103,240.93
Integrations Architect	Exempt	31	\$68,586.44	\$85,924.80	\$103,240.93
Intergovernmental Relations Manager	Exempt	35	\$83,382.52	\$104,457.60	\$125,515.10
IT Director	Exempt	Open Grade	<b>#04.004.04</b>	Φ44Ε 400 00	£400.075.05
IT Manager	Exempt	37	\$91,931.84	\$115,169.60	\$138,375.65 \$131,767.00
IT Supervisor IT Support Specialist	Exempt Non Exempt	36 25	\$87,539.92 \$51,189.32	\$109,657.60 \$64,126.40	\$131,767.09 \$77,044.40
Landscape Planner	Non-Exempt Exempt	25 27	\$51,189.32 \$56,434.04	\$70,678.40	\$84,936.64
Lead Cyber Security Analyst	Exempt	33	\$75,600.72	\$94,702.40	\$113,795.61
Lead Mechanic	Non-Exempt	28	\$59,269.60	\$74,256.00	\$89,215.57
Lead Systems Administrator	Exempt	33	\$75,600.72	\$94,702.40	\$113,795.61
Lead Systems Analyst	Exempt	34	\$79,417.00	\$99,486.40	\$119,548.38
Learning and Development Coordinator	Exempt	30	\$65,345.80	\$81,868.80	\$98,367.71
Legal Assistant	Non-Exempt	25	\$51,189.32	\$64,126.40	\$77,044.40
Legal Program Manager	Exempt	29	\$62,211.76	\$77,937.60	\$93,637.12
Librarian	Exempt	25	\$51,189.32	\$64,126.40	\$77,044.40
Library Aide	Non-Exempt	15	\$31,425.68	\$39,374.40	\$47,305.88
Library Assistant	Non-Exempt	18	\$36,371.92	\$45,572.80	\$54,746.46

Library Services Director	Title	FLSA	Pay Grade	Minimum	Midpoint	Maximum
Light Equipment Operator   Non-Exempt   18   \$36,371.92   \$45,572.80   \$54,746.46   \$50. Logistics Coordinator   Non-exempt   32   \$72,040.28   \$90,251.20   \$89,251.57   \$80,051.00   \$89,955.00   \$89,251.57   \$80,051.00   \$89,955.00   \$89,250.00   \$8				Willimiani	Wildpollit	Maximum
Line Locator Supervisor   Non-exempt   32   \$72,040.28   \$90,251.20   \$108,446.95   \$Mal Counter   Non-Exempt   23   \$46,413.64   \$58,136.00   \$42,906.10   \$Mal Counter   Non-Exempt   23   \$28,904.84   \$35,713.60   \$42,906.1				\$36 371 92	\$45 572 80	\$54 746 46
Logistics Coordinator   Non-Exempt   23   \$46,413,64   \$58,136,00   \$69,865,32   \$40,000   \$40						
Mail Courier   Non-Exempt   3   \$28,04.84   \$35,713.60   \$42,050.00   \$42,050.00   \$39,215.00   \$39,255.00						
Management Analyst						
Marketing & Conservation Manager						
Exempt   28   \$59,269.60   \$74,256.00   \$89,215.57						
Program Manager				, , , , , , , , , , , , , , , , , , , ,	· · · · · ·	, , , , , , , , , , , , , , , , , , , ,
Marketing Coordinator	Program Manager	Exempt	28	\$59,269.60	\$74,256.00	\$89,215.57
Marketing Program Coordinator	Marketing Coordinator		26			
Master Mechanic         Non-Exempt         28         \$59,269.60         \$74,256.00         \$89,215.57           Master Mechanic         Non-Exempt         26         \$53,747.72         \$67,329.60         \$60,895.44           Mechanic         Non-Exempt         21         \$42,107.00         \$52,748.80         \$63,375.62           Meter Services Manager         Exempt         32         \$72,040.28         \$90,251.20         \$108,446.95           Metering Technician         Non-Exempt         27         \$56,434.04         \$70,678.40         \$84,936.64           Metering Technician, Trainee         Non-Exempt         23         \$46,413.64         \$68,136.00         \$69,865.32           Multimedia Specialist         Exempt         26         \$53,747.72         \$67,329.60         \$60,865.32           Multimedia Specialist         Exempt         26         \$51,169.32         \$64,126.40         \$77,044.40           Neighberhood and housing Program Manager         Exempt         31         \$68,586.44         \$85,924.80         \$103,240.93           Non-Exempt         31         \$68,586.44         \$85,924.80         \$103,240.93           Office Specialist         Non-Exempt         15         \$31,425.68         \$39,374.40         \$47,305.88	Marketing Data Analyst	Exempt	26	\$53,747.72	\$67,329.60	\$80,895.44
Master Mechanic   Non-Exempt   26   \$53,747.72   \$67,329.60   \$80,895.44	Marketing Program Coordinator	Exempt	27	\$56,434.04	\$70,678.40	\$84,936.64
Mechanic	Master Inspector	Non-Exempt	28	\$59,269.60	\$74,256.00	\$89,215.57
Mechanic	Master Mechanic	Non-Exempt	26	\$53 747 72	\$67 329 60	\$80 895 44
Meter Services Manager						
Metering Scheduling Supervisor						
Metering Technician						
Metering Technician, Trainee   Non-Exempt   21   \$42,107.00   \$52,748.80   \$63,375.62						
Multimedia Specialist						
Municipal Court Administrator	Multimedia Specialist					
Municipal Court Supervisor	Municipal Court Administrator					
Network Administrator	Municipal Court Supervisor					
Office Assistant         Non-Exempt         15         \$31,425.68         \$93,374.40         \$47,305.88           Office Specialist         Non-Exempt         18         \$36,371.92         \$45,572.80         \$54,746.46           Open Records Coordinator         Non-exempt         25         \$51,189.32         \$64,126.40         \$77,044.40           Open Records Multimedia Specialist         Non-exempt         21         \$42,107.00         \$52,748.80         \$63,375.62           Operational Technology Network Technician         Non Exempt         32         \$72,040.28         \$90,251.20         \$108,446.95           Operational Technology System Administrator         Non-Exempt         35         \$83,382.52         \$104,457.60         \$125,515.10           Organizational Development Manager         Exempt         35         \$83,382.52         \$104,457.60         \$125,515.10           Organizational Development Manager         Exempt         35         \$83,382.52         \$104,457.60         \$125,515.10           Parks and Recreation Director         Exempt         36         \$83,347.40         \$47,305.88           Parks and Recreation Manager         Exempt         34         \$79,417.00         \$99,486.40         \$119,548.38           Parks Maintenance Foreman         Non-Exempt <t< td=""><td>Neighborhood and housing Program Manager</td><td>Exempt</td><td>31</td><td>\$68,586.44</td><td>\$85,924.80</td><td>\$103,240.93</td></t<>	Neighborhood and housing Program Manager	Exempt	31	\$68,586.44	\$85,924.80	\$103,240.93
Office Specialist         Non-Exempt         18         \$36,371.92         \$45,572.80         \$54,746.46           Open Records Coordinator         Non-exempt         25         \$51,189.32         \$64,126.40         \$77,044.40           Open Records Multimedia Specialist         Non-exempt         21         \$42,107.00         \$52,748.80         \$63,375.62           Operational Technology Network Technician         Non Exempt         32         \$72,040.28         \$90,251.20         \$108,446.95           Operational Technology System Administrator         Non-Exempt         35         \$83,382.52         \$104,457.60         \$125,515.10           Organizational Development Manager         Exempt         35         \$83,382.52         \$104,457.60         \$125,515.10           Parks In Enforcement Officer         Non-Exempt         15         \$31,425.68         \$93,374.40         \$47,305.88           Parks and Recreation Manager         Exempt         34         \$79,417.00         \$99,486.40         \$119,548.38           Parks Development Manager         Exempt         32         \$72,040.28         \$90,251.20         \$108,446.95           Parks Superintenance Foreman         Non-Exempt         25         \$51,189.32         \$64,126.40         \$77,044.40           Parks Superintendent <t< td=""><td>Network Administrator</td><td>Exempt</td><td>31</td><td>\$68,586.44</td><td>\$85,924.80</td><td>\$103,240.93</td></t<>	Network Administrator	Exempt	31	\$68,586.44	\$85,924.80	\$103,240.93
Open Records Coordinator         Non-exempt         25         \$51,189.32         \$84,126.40         \$77,044.40           Open Records Multimedia Specialist         Non-exempt         21         \$42,107.00         \$52,748.80         \$63,375.62           Operational Technology Network Technician         Non-Exempt         32         \$72,040.28         \$90,251.20         \$108,446.95           Operational Technology System Administrator         Non-Exempt         35         \$83,382.52         \$104,457.60         \$125,515.10           Organizational Development Manager         Exempt         35         \$83,382.52         \$104,457.60         \$125,515.10           Parking Enforcement Officer         Non-Exempt         15         \$31,425.68         \$39,374.40         \$47,305.88           Parks A Recreation Director         Exempt         Open Grade         Parks and Recreation Manager         Exempt         34         \$79,417.00         \$99,486.40         \$119,548.38           Parks Development Manager         Exempt         32         \$72,040.28         \$90,251.20         \$108,446.95           Parks Maintenance Foreman         Non-Exempt         25         \$51,189.32         \$64,126.40         \$77.044.40           Parks Maintenance Worker         Non-Exempt         30         \$65,346.80         \$81,868.80<	Office Assistant	Non-Exempt	15	\$31,425.68	\$39,374.40	\$47,305.88
Open Records Multimedia Specialist         Non-exempt         21         \$42,107.00         \$52,748.80         \$63,375.62           Operational Technology Network Technician Operational Technology System Administrator         Non-Exempt         35         \$83,382.52         \$104,457.60         \$125,515.10           Organizational Development Manager         Exempt         35         \$83,382.52         \$104,457.60         \$125,515.10           Parks Edition Director         Non-Exempt         35         \$83,382.52         \$104,457.60         \$125,515.10           Parks Maintenance Officer         Non-Exempt         35         \$83,382.52         \$104,457.60         \$125,515.10           Parks Agereation Director         Exempt         Open Grade         \$39,74.40         \$47,305.88           Parks and Recreation Manager         Exempt         32         \$72,404.28         \$90,251.20         \$108,469.59           Parks Maintenance Foreman         Non-Exempt         25         \$51,189.32         \$64,126.40         \$77,044.40           Parks Superintendent         Exempt         30         \$65,345.80         \$31,868.80         \$99,367.71           Parks Superintendent         Exempt         32         \$72,040.28         \$90,251.20         \$108,464.95           Periormance Manager         Exempt <td>Office Specialist</td> <td>Non-Exempt</td> <td></td> <td>\$36,371.92</td> <td></td> <td>\$54,746.46</td>	Office Specialist	Non-Exempt		\$36,371.92		\$54,746.46
Operational Technology Network Technician   Non Exempt   32   \$72,040.28   \$90,251.20   \$108,446.95   Operational Technology System Administrator   Non-Exempt   35   \$83,382.52   \$104,457.60   \$125,515.10   Organizational Development Manager   Exempt   35   \$83,382.52   \$104,457.60   \$125,515.10   Parking Enforcement Officer   Non-Exempt   15   \$31,425.68   \$39,374.40   \$47,305.88   Parks & Recreation Director   Exempt   34   \$79,417.00   \$99,486.40   \$119,548.38   Parks Development Manager   Exempt   34   \$79,417.00   \$99,486.40   \$119,548.38   Parks Development Manager   Exempt   32   \$72,040.28   \$90,251.20   \$108,446.95   Parks Maintenance Foreman   Non-Exempt   25   \$51,189.32   \$64,126.40   \$77,044.40   Parks Maintenance Foreman   Non-Exempt   17   \$34,666.32   \$43,430.40   \$52,179.10   Parks Superintendent   Exempt   30   \$65,345.80   \$81,868.80   \$99,367.71   Payroll Specialist   Non-Exempt   22   \$44,217.68   \$59,390.40   \$66,561.04   Performance Management Program Manager   Exempt   32   \$72,040.28   \$90,251.20   \$108,446.95   Permit Technician   Non-Exempt   19   \$38,184.12   \$47,840.00   \$57,480.21   Planner   Exempt   26   \$53,747.72   \$67,329.60   \$80,895.44   Planner   Exempt   28   \$59,269.60   \$74,256.00   \$89,215.57   Planning Director   Exempt   28   \$59,699.60   \$74,256.00   \$89,215.57   Planning Specialist   Non-Exempt   18   \$36,371.92   \$45,572.80   \$63,375.62   Planning Pechnician   Non-Exempt   28   \$46,413.64   \$58,136.00   \$69,865.32   Planning Pechnician   Non-Exempt   28   \$46,413.64   \$58,136.00   \$69,865.32   Planning Pechnician   Non-Exempt   28   \$46,413.64   \$58,136.00   \$69,865.32   Preservation and Redevelopment Program   Exempt   32   \$46,413.64   \$58,136.00   \$69,865.32   Preservation and Redevelopment Program   Exempt   32   \$46,413.64   \$58,136.00   \$69,865.32   Project Manager   Exempt   33   \$75,600.72   \$94,702.40   \$113,795.61   Project Manager   Exempt   34   \$79,417.00   \$99,486.40   \$113,795.61   Project Manager   Exempt   34   \$79,417.00   \$99,486.40   \$113,795.	Open Records Coordinator					
Operational Technology System Administrator   Non-Exempt   35   \$83,382.52   \$104,457.60   \$125,515.10   Organizational Development Manager   Exempt   35   \$83,382.52   \$104,457.60   \$125,515.10   Organizational Development Manager   Exempt   15   \$31,425.68   \$39,374.40   \$47,305.88   Parks & Recreation Director   Exempt   Open Grade   Exempt   34   \$79,417.00   \$99,486.40   \$119,548.38   Parks Development Manager   Exempt   32   \$72,040.28   \$90,251.20   \$108,446.95   Parks Maintenance Foreman   Non-Exempt   25   \$51,189.32   \$64,126.40   \$77,044.40   Parks Maintenance Worker   Non-Exempt   17   \$34,666.32   \$43,430.40   \$52,179.10   Parks Superintendent   Exempt   30   \$65,345.80   \$81,868.80   \$99.257.71   Paryroll Specialist   Non-Exempt   22   \$44,217.68   \$55,390.40   \$66,561.04   Performance Management Program Manager   Exempt   32   \$72,040.28   \$90,251.20   \$108,446.95   Parmit Technician   Non-Exempt   19   \$38,184.12   \$47,840.00   \$57,480.21   Panning Director   Exempt   26   \$53,747.72   \$67,329.60   \$80,895.44   Panner   Exempt   28   \$59,269.60   \$74,256.00   \$89,215.57   Panning Director   Exempt   Open Grade   Planning Director   Planning Director   Exempt   21   \$42,107.00   \$52,748.80   \$63,375.62   Planning Technician   Non-Exempt   33   \$75,600.72   \$94,702.40   \$113,795.61   Plant Operations Supervisor   Non-Exempt   23   \$46,413.64   \$58,136.00   \$69,865.32   Price Records Supervisor   Non-Exempt   23   \$46,413.64   \$58,136.00   \$69,865.32   Preservation and Redevelopment Program   Exempt   Open Grade   Police Records Supervisor   Non-Exempt   23   \$46,413.64   \$58,136.00   \$69,865.32   Price Project Manager   Exempt   32   \$72,040.28   \$90,251.20   \$108,446.95   Pretreatment Technician   Non-Exempt   23   \$46,413.64   \$58,136.00   \$69,865.32   Pretreatment Technician   Non-Exempt   33   \$75,600.72   \$94,702.40   \$113,795.61   Project Manager   Exempt   34   \$75,600.72   \$94,702.40   \$113,795.61   Project Manager   Exempt   34   \$75,600.72   \$94,702.40   \$113,795.61   Project Manager						
Organizational Development Manager         Exempt         35         \$83,382.52         \$104,457.60         \$125,515.10           Parking Enforcement Officer         Non-Exempt         15         \$31,425.68         \$39,374.40         \$47,305.88           Parks Recreation Director         Exempt         Open Grade         Parks and Recreation Manager         Exempt         34         \$79,417.00         \$99,486.40         \$119,548.38           Parks Development Manager         Exempt         32         \$72,040.28         \$90,251.20         \$108,446.95           Parks Maintenance Foreman         Non-Exempt         25         \$51,189.32         \$64,126.40         \$77,044.40           Parks Maintenance Foreman         Non-Exempt         17         \$34,666.32         \$43,430.40         \$52,179.10           Parks Superintendent         Exempt         30         \$65,348.80         \$81,868.80         \$89,867.71           Paryoll Specialist         Non-Exempt         22         \$44,217.68         \$55,390.40         \$66,610.4           Performance Management Program Manager         Exempt         32         \$72,040.28         \$90,251.20         \$108,446.95           Permit Technician         Non-Exempt         19         \$38,184.12         \$47,840.00         \$57,480.21           <						
Parking Enforcement Officer         Non-Exempt         15         \$31,425.68         \$39,374.40         \$47,305.88           Parks & Recreation Director         Exempt         Open Grade         Parks and Recreation Manager         Exempt         34         \$79,417.00         \$99,486.40         \$119,548.38           Parks Development Manager         Exempt         32         \$72,040.28         \$90,251.20         \$108,446.95           Parks Maintenance Foreman         Non-Exempt         25         \$51,189.32         \$64,126.40         \$77,044.40           Parks Maintenance Worker         Non-Exempt         17         \$34,666.32         \$43,430.40         \$52,179.10           Parks Superintendent         Exempt         30         \$65,345.80         \$81,868.80         \$98,367.71           Payroll Specialist         Non-Exempt         22         \$44,217.68         \$55,390.40         \$66,561.04           Permit Technician         Non-Exempt         23         \$72,040.28         \$90,251.20         \$108,446.95           Permit Technician         Non-Exempt         29         \$34,840.00         \$57,480.21           Planner         Exempt         26         \$53,747.72         \$67,329.60         \$80,895.44           Planning Director         Exempt         28						
Parks & Recreation Director         Exempt         Open Grade           Parks and Recreation Manager         Exempt         34         \$79,417.00         \$99,486.40         \$119,548.38           Parks Development Manager         Exempt         32         \$72,040.28         \$90,251.20         \$108,446.95           Parks Maintenance Foreman         Non-Exempt         25         \$51,189.32         \$64,126.40         \$77,044.40           Parks Maintenance Worker         Non-Exempt         17         \$34,666.32         \$43,430.40         \$52,179.10           Parks Superintendent         Exempt         30         \$65,345.80         \$81,868.80         \$98,367.71           Parks Superintendent         Exempt         22         \$44,217.68         \$55,390.40         \$66,561.04           Parks Superintendent         Non-Exempt         22         \$44,217.68         \$55,390.40         \$66,561.04           Performance Management Program Manager         Exempt         32         \$72,040.28         \$90,251.20         \$108,446.95           Permit Technician         Non-Exempt         19         \$38,184.12         \$47,840.00         \$57,480.21           Planner         Exempt         26         \$53,747.72         \$67,329.60         \$80,895.44           Planning Direc						
Parks and Recreation Manager         Exempt         34         \$79,417.00         \$99,486.40         \$119,548.38           Parks Development Manager         Exempt         32         \$72,040.28         \$90,251.20         \$108,446.95           Parks Maintenance Foreman         Non-Exempt         25         \$51,189.32         \$64,126.40         \$77,044.40           Parks Maintenance Worker         Non-Exempt         17         \$34,666.32         \$43,430.40         \$52,179.10           Parks Superintendent         Exempt         30         \$65,345.80         \$81,868.80         \$98,367.71           Payroll Specialist         Non-Exempt         22         \$44,217.68         \$55,390.40         \$66,561.04           Performance Management Program Manager         Exempt         32         \$72,040.28         \$90,251.20         \$108,446.95           Permit Technician         Non-Exempt         19         \$38,184.12         \$47,840.00         \$67,480.21           Planner         Exempt         26         \$53,747.72         \$67,329.60         \$80,255.57           Planning Director         Exempt         Open Grade           Planning Specialist         Non-exempt         21         \$42,107.00         \$52,748.80         \$63,375.62           Planning Technician <td></td> <td></td> <td></td> <td>\$31,425.68</td> <td>\$39,374.40</td> <td>\$47,305.88</td>				\$31,425.68	\$39,374.40	\$47,305.88
Parks Development Manager         Exempt         32         \$72,040.28         \$90,251.20         \$108,446.95           Parks Maintenance Foreman         Non-Exempt         25         \$51,189.32         \$64,126.40         \$77,044.40           Parks Maintenance Worker         Non-Exempt         17         \$34,666.32         \$43,430.40         \$52,179.10           Parks Superintendent         Exempt         30         \$65,345.80         \$81,868.80         \$98,367.71           Payroll Specialist         Non-Exempt         22         \$44,217.68         \$55,390.40         \$66,561.04           Performance Management Program Manager         Exempt         32         \$72,040.28         \$90,251.20         \$108,446.95           Permit Technician         Non-Exempt         19         \$38,184.12         \$47,840.00         \$57,480.21           Planner         Exempt         26         \$53,747.72         \$67,329.60         \$80,895.44           Planning Director         Exempt         28         \$59,269.60         \$74,256.00         \$89,215.57           Planning Specialist         Non-Exempt         21         \$42,107.00         \$52,748.80         \$63,375.62           Planning Technician         Non-Exempt         18         \$36,371.92         \$45,572.80				<b>A70.117.00</b>	<b>****</b>	<b>***</b>
Parks Maintenance Foreman         Non-Exempt         25         \$51,189.32         \$64,126.40         \$77,044.40           Parks Maintenance Worker         Non-Exempt         17         \$34,666.32         \$43,430.40         \$52,179.10           Parks Superintendent         Exempt         30         \$65,345.80         \$81,868.80         \$98,367.71           Payroll Specialist         Non-Exempt         22         \$44,217.68         \$55,390.40         \$66,561.04           Performance Management Program Manager         Exempt         32         \$72,040.28         \$90,251.20         \$108,446.95           Permit Technician         Non-Exempt         19         \$38,184.12         \$47,840.00         \$57,480.21           Planner         Exempt         26         \$53,747.72         \$67,329.60         \$80,251.57           Planning Director         Exempt         28         \$59,269.60         \$74,256.00         \$89,215.57           Planning Specialist         Non-exempt         21         \$42,107.00         \$52,748.80         \$63,375.62           Planning Technician         Non-exempt         21         \$42,107.00         \$52,748.80         \$63,375.62           Plant Operations Supervisor         Non-exempt         18         \$36,371.92         \$45,572.80						
Parks Maintenance Worker         Non-Exempt         17         \$34,666.32         \$43,430.40         \$55,179.10           Parks Superintendent         Exempt         30         \$65,345.80         \$81,868.80         \$98,367.71           Payroll Specialist         Non-Exempt         22         \$44,217.68         \$55,390.40         \$66,561.04           Performance Management Program Manager         Exempt         22         \$42,217.68         \$59,09.40         \$66,561.04           Permit Technician         Non-Exempt         19         \$38,184.12         \$47,840.00         \$57,480.21           Planner         Exempt         26         \$53,747.72         \$67,329.60         \$80,895.44           Planning Director         Exempt         28         \$59,269.60         \$74,256.00         \$80,895.44           Planning Specialist         Non-exempt         21         \$42,107.00         \$52,748.80         \$63,375.62           Planning Technician         Non-Exempt         18         \$36,371.92         \$45,572.80         \$54,746.46           Plant Operations Technician         Non-Exempt         23         \$46,413.64         \$58,136.00         \$69,865.32           Police Chief         Exempt         0pen Grade           Police Records Specialist						
Parks Superintendent						
Payroll Specialist						
Performance Management Program Manager   Exempt   32   \$72,040.28   \$90,251.20   \$108,446.95						
Permit Technician						
Exempt   Planner   Exempt   Planner   Exempt   Planner   Exempt   Exempt   Planner   Planner   Exempt   Exempt   Planning Director   Exempt   Open Grade   Planning Director   Exempt   Open Grade   Planning Specialist   Non-exempt   Planning Technician   Non-exempt   18						
Planner II						
Planning Director   Exempt   Open Grade						
Planning Specialist         Non-exempt         21         \$42,107.00         \$52,748.80         \$63,375.62           Planning Technician         Non-Exempt         18         \$36,371.92         \$45,572.80         \$54,746.46           Plant Operations Supervisor         Non-exempt         33         \$75,600.72         \$94,702.40         \$113,795.61           Plant Operations Technician         Non-Exempt         26         \$53,747.72         \$67,329.60         \$80,895.44           Plant Operations Technician Trainee         Non-Exempt         23         \$46,413.64         \$58,136.00         \$69,865.32           Police Chief         Exempt         Open Grade           Police Records Specialist         Non-Exempt         18         \$36,371.92         \$45,572.80         \$54,746.46           Police Records Supervisor         Non-Exempt         23         \$46,413.64         \$58,136.00         \$69,865.32           Preservation and Redevelopment Program         Manager         Exempt         32         \$72,040.28         \$90,251.20         \$108,446.95           Pretreatment Technician         Non-Exempt         23         \$46,413.64         \$58,136.00         \$69,865.32           Principal Planner         Exempt         33         \$75,600.72         \$94,702.40         \$113,				ψ00,200.00	ψ1 1,200.00	ψου,210.07
Planning Technician         Non-Exempt         18         \$36,371.92         \$45,572.80         \$54,746.46           Plant Operations Supervisor         Non-exempt         33         \$75,600.72         \$94,702.40         \$113,795.61           Plant Operations Technician         Non-Exempt         26         \$53,747.72         \$67,329.60         \$80,895.44           Plant Operations Technician Trainee         Non-Exempt         23         \$46,413.64         \$58,136.00         \$69,865.32           Police Chief         Exempt         Open Grade           Police Records Specialist         Non-Exempt         18         \$36,371.92         \$45,572.80         \$54,746.46           Police Records Supervisor         Non-Exempt         23         \$46,413.64         \$58,136.00         \$69,865.32           Preservation and Redevelopment Program         Manager         Exempt         32         \$72,040.28         \$90,251.20         \$108,446.95           Partreatment Technician         Non-Exempt         23         \$46,413.64         \$58,136.00         \$69,865.32           Principal Planner         Exempt         33         \$75,600.72         \$94,702.40         \$113,795.61           Property & Evidence Control Technician         Non-Exempt         33         \$75,600.72         \$94,702.40 <td></td> <td></td> <td></td> <td>\$42.107.00</td> <td>\$52.748.80</td> <td>\$63.375.62</td>				\$42.107.00	\$52.748.80	\$63.375.62
Plant Operations Supervisor         Non-exempt         33         \$75,600.72         \$94,702.40         \$113,795.61           Plant Operations Technician         Non-Exempt         26         \$53,747.72         \$67,329.60         \$80,895.44           Plant Operations Technician Trainee         Non-Exempt         23         \$46,413.64         \$58,136.00         \$69,865.32           Police Chief         Exempt         Open Grade         Open Grade           Police Records Specialist         Non-Exempt         18         \$36,371.92         \$45,572.80         \$54,746.46           Police Records Supervisor         Non-Exempt         23         \$46,413.64         \$58,136.00         \$69,865.32           Preservation and Redevelopment Program         Exempt         32         \$72,040.28         \$90,251.20         \$108,446.95           Pretreatment Technician         Non-Exempt         23         \$46,413.64         \$58,136.00         \$69,865.32           Principal Planner         Exempt         33         \$75,600.72         \$94,702.40         \$113,795.61           Project Manager         Exempt         33         \$75,600.72         \$94,702.40         \$113,795.61           Property & Evidence Control Technician         Non-Exempt         19         \$38,184.12         \$47,840.00						
Plant Operations Technician         Non-Exempt         26         \$53,747.72         \$67,329.60         \$80,895.44           Plant Operations Technician Trainee         Non-Exempt         23         \$46,413.64         \$58,136.00         \$69,865.32           Police Chief         Exempt         Open Grade						
Plant Operations Technician Trainee         Non-Exempt         23         \$46,413.64         \$58,136.00         \$69,865.32           Police Chief         Exempt         Open Grade           Police Records Specialist         Non-Exempt         18         \$36,371.92         \$45,572.80         \$54,746.46           Police Records Supervisor         Non-Exempt         23         \$46,413.64         \$58,136.00         \$69,865.32           Preservation and Redevelopment Program         Exempt         32         \$72,040.28         \$90,251.20         \$108,446.95           Manager         Exempt         32         \$46,413.64         \$58,136.00         \$69,865.32           Pretreatment Technician         Non-Exempt         23         \$46,413.64         \$58,136.00         \$69,865.32           Principal Planner         Exempt         33         \$75,600.72         \$94,702.40         \$113,795.61           Project Manager         Exempt         33         \$75,600.72         \$94,702.40         \$113,795.61           Property & Evidence Control Technician         Non-Exempt         19         \$38,184.12         \$47,840.00         \$57,480.21           Public Communications Manager         Exempt         34         \$79,417.00         \$99,486.40         \$119,548.38						
Police Chief         Exempt         Open Grade           Police Records Specialist         Non-Exempt         18         \$36,371.92         \$45,572.80         \$54,746.46           Police Records Supervisor         Non-Exempt         23         \$46,413.64         \$58,136.00         \$69,865.32           Preservation and Redevelopment Program         Exempt         32         \$72,040.28         \$90,251.20         \$108,446.95           Manager         Exempt         23         \$46,413.64         \$58,136.00         \$69,865.32           Pretreatment Technician         Non-Exempt         23         \$46,413.64         \$58,136.00         \$69,865.32           Principal Planner         Exempt         33         \$75,600.72         \$94,702.40         \$113,795.61           Project Manager         Exempt         33         \$75,600.72         \$94,702.40         \$113,795.61           Property & Evidence Control Technician         Non-Exempt         19         \$38,184.12         \$47,840.00         \$57,480.21           Public Communications Manager         Exempt         34         \$79,417.00         \$99,486.40         \$119,548.38           Public Engagement Coordinator         Exempt         26         \$53,747.72         \$67,329.60         \$80,895.44           Public	Plant Operations Technician Trainee					
Police Records Specialist         Non-Exempt         18         \$36,371.92         \$45,572.80         \$54,746.46           Police Records Supervisor         Non-Exempt         23         \$46,413.64         \$58,136.00         \$69,865.32           Preservation and Redevelopment Program         Manager         Exempt         32         \$72,040.28         \$90,251.20         \$108,446.95           Pretreatment Technician         Non-Exempt         23         \$46,413.64         \$58,136.00         \$69,865.32           Principal Planner         Exempt         33         \$75,600.72         \$94,702.40         \$113,795.61           Project Manager         Exempt         33         \$75,600.72         \$94,702.40         \$113,795.61           Property & Evidence Control Technician         Non-Exempt         19         \$38,184.12         \$47,840.00         \$57,480.21           Public Communications Manager         Exempt         34         \$79,417.00         \$99,486.40         \$119,548.38           Public Engagement Coordinator         Exempt         26         \$53,747.72         \$67,329.60         \$80,895.44           Public Improvement Inspector I         Non-Exempt         24         \$48,758.84         \$61,068.80         \$73,383.55	Police Chief		Open Grade	·		
Preservation and Redevelopment Program         Exempt         32         \$72,040.28         \$90,251.20         \$108,446.95           Pretreatment Technician         Non-Exempt         23         \$46,413.64         \$58,136.00         \$69,865.32           Principal Planner         Exempt         33         \$75,600.72         \$94,702.40         \$113,795.61           Project Manager         Exempt         33         \$75,600.72         \$94,702.40         \$113,795.61           Property & Evidence Control Technician         Non-Exempt         19         \$38,184.12         \$47,840.00         \$57,480.21           Public Communications Manager         Exempt         34         \$79,417.00         \$99,486.40         \$119,548.38           Public Engagement Coordinator         Exempt         26         \$53,747.72         \$67,329.60         \$80,895.44           Public Improvement Inspector I         Non-Exempt         24         \$48,758.84         \$61,068.80         \$73,383.55	Police Records Specialist	Non-Exempt	18	\$36,371.92	\$45,572.80	\$54,746.46
Manager         Exempt         32         \$72,040.28         \$90,251.20         \$108,446.95           Pretreatment Technician         Non-Exempt         23         \$46,413.64         \$58,136.00         \$69,865.32           Principal Planner         Exempt         33         \$75,600.72         \$94,702.40         \$113,795.61           Project Manager         Exempt         33         \$75,600.72         \$94,702.40         \$113,795.61           Property & Evidence Control Technician         Non-Exempt         19         \$38,184.12         \$47,840.00         \$57,480.21           Public Communications Manager         Exempt         34         \$79,417.00         \$99,486.40         \$119,548.38           Public Engagement Coordinator         Exempt         26         \$53,747.72         \$67,329.60         \$80,895.44           Public Improvement Inspector I         Non-Exempt         24         \$48,758.84         \$61,068.80         \$73,383.55	Police Records Supervisor	Non-Exempt	23	\$46,413.64	\$58,136.00	\$69,865.32
Pretreatment Technician         Non-Exempt         23         \$46,413.64         \$58,136.00         \$69,865.32           Principal Planner         Exempt         33         \$75,600.72         \$94,702.40         \$113,795.61           Project Manager         Exempt         33         \$75,600.72         \$94,702.40         \$113,795.61           Property & Evidence Control Technician         Non-Exempt         19         \$38,184.12         \$47,840.00         \$57,480.21           Public Communications Manager         Exempt         34         \$79,417.00         \$99,486.40         \$119,548.38           Public Engagement Coordinator         Exempt         26         \$53,747.72         \$67,329.60         \$80,895.44           Public Improvement Inspector I         Non-Exempt         24         \$48,758.84         \$61,068.80         \$73,383.55						
Principal Planner         Exempt         33         \$75,600.72         \$94,702.40         \$113,795.61           Project Manager         Exempt         33         \$75,600.72         \$94,702.40         \$113,795.61           Property & Evidence Control Technician         Non-Exempt         19         \$38,184.12         \$47,840.00         \$57,480.21           Public Communications Manager         Exempt         34         \$79,417.00         \$99,486.40         \$119,548.38           Public Engagement Coordinator         Exempt         26         \$53,747.72         \$67,329.60         \$80,895.44           Public Improvement Inspector I         Non-Exempt         24         \$48,758.84         \$61,068.80         \$73,383.55	Manager					
Project Manager         Exempt         33         \$75,600.72         \$94,702.40         \$113,795.61           Property & Evidence Control Technician         Non-Exempt         19         \$38,184.12         \$47,840.00         \$57,480.21           Public Communications Manager         Exempt         34         \$79,417.00         \$99,486.40         \$119,548.38           Public Engagement Coordinator         Exempt         26         \$53,747.72         \$67,329.60         \$80,895.44           Public Improvement Inspector I         Non-Exempt         24         \$48,758.84         \$61,068.80         \$73,383.55	Pretreatment Technician					
Property & Evidence Control Technician         Non-Exempt         19         \$38,184.12         \$47,840.00         \$57,480.21           Public Communications Manager         Exempt         34         \$79,417.00         \$99,486.40         \$119,548.38           Public Engagement Coordinator         Exempt         26         \$53,747.72         \$67,329.60         \$80,895.44           Public Improvement Inspector I         Non-Exempt         24         \$48,758.84         \$61,068.80         \$73,383.55	Principal Planner					
Public Communications Manager         Exempt         34         \$79,417.00         \$99,486.40         \$119,548.38           Public Engagement Coordinator         Exempt         26         \$53,747.72         \$67,329.60         \$80,895.44           Public Improvement Inspector I         Non-Exempt         24         \$48,758.84         \$61,068.80         \$73,383.55	Project Manager					
Public Engagement Coordinator         Exempt         26         \$53,747.72         \$67,329.60         \$80,895.44           Public Improvement Inspector I         Non-Exempt         24         \$48,758.84         \$61,068.80         \$73,383.55						
Public Improvement Inspector I Non-Exempt 24 \$48,758.84 \$61,068.80 \$73,383.55						
Public Improvement Inspector II Non-exempt 26 \$53,747.72 \$67,329.60 \$80,895.44						
	Public Improvement Inspector II	Non-exempt	26	\$53,747.72	\$67,329.60	\$80,895.44

Title	FLSA	Pay Grade	Minimum	Midpoint	Maximum
Public Improvement Inspector III	Non-Exempt	Pay Grade 28	\$59,269.60	\$74,256.00	\$89,215.57
Public Information Specialist	Non-Exempt	26	\$53,747.72	\$67,329.60	\$80,895.44
Public Safety Information Specialist	Non-Exempt	25	\$51,189.32	\$64,126.40	\$77,044.40
Public Safety Systems Analyst	Non-Exempt	32	\$72,040.28	\$90,251.20	\$108,446.95
Public Safety Volunteer Program Coordinator	Non-Exempt	19	\$38,184.12	\$47,840.00	\$57,480.21
Public Works Director	Exempt	Open Grade	φου, το τ. τ2	ψ17,010.00	ψον, 100.21
Public Works Engineer - Engineer In Training	Exempt	30	\$65,345.80	\$81,868.80	\$98,367.71
Public Works Engineer - Professional Engineer	Exempt	34	\$79,417.00	\$99,486.40	\$119,548.38
Public Works Operations Manager	Exempt	37	\$91,931.84	\$115,169.60	\$138,375.65
Public Works Planner Scheduler	Non-Exempt	26	\$53,747.72	\$67,329.60	\$80,895.44
Purchasing Assistant	Non-Exempt	21	\$42,107.00	\$52,748.80	\$63,375.62
Purchasing Manager	Exempt	31	\$68,586.44	\$85,924.80	\$103,240.93
Purchasing Supervisor	Exempt	28	\$59,269.60	\$74,256.00	\$89,215.57
Real Estate Services Coordinator	Exempt	31	\$68,586.44	\$85,924.80	\$103,240.93
Real Estate Services Manager	Exempt	34	\$79,417.00	\$99,486.40	\$119,548.38
Records Program Manager	Non-Exempt	29	\$62,211.76	\$77,937.60	\$93,637.12
Records Management Analyst	Non-Exempt	27	\$56,434.04	\$70,678.40	\$84,936.64
Records Specialist	Non-Exempt	21	\$42,107.00	\$52,748.80	\$63,375.62
Recreation Assistant	Non-Exempt	15	\$31,425.68	\$39,374.40	\$47,305.88
Recreation Program Coordinator	Exempt	25	\$51,189.32	\$64,126.40	\$77,044.40
Recreation Specialist	Non-Exempt	22	\$44,217.68	\$55,390.40	\$66,561.04
Recreation Superintendent	Exempt	30	\$65,345.80	\$81,868.80	\$98,367.71
Recreation Supervisor	Exempt	27	\$56,434.04	\$70,678.40	\$84,936.64
Regulatory Analyst	Exempt	30	\$65,345.80	\$81,868.80	\$98,367.71
Regulatory and Conservation Manager	Exempt	38	\$96,536.96	\$120,931.20	\$145,317.01
Safety & Risk Coordinator	Exempt	28	\$59,269.60	\$74,256.00	\$89,215.57
Safety & Risk Program Manager	Exempt	34	\$79,417.00	\$99,486.40	\$119,548.38
Safety & Risk Specialist	Non-exempt	26	\$53,747.72	\$67,329.60	\$80,895.44
Safety & Training Specialist	Non-Exempt	25	\$51,189.32	\$64,126.40	\$77,044.40
SCADA I & C Technician I	Non-Exempt	29	\$62,211.76	\$77,937.60	\$93,637.12
SCADA I & C Technician II	Non-Exempt	31	\$68,586.44	\$85,924.80	\$103,240.93
SCADA Supervisor	Exempt	41	\$111,738.12	\$139,963.20	\$168,185.49
SCADA Systems Analyst	Non-Exempt	35	\$83,382.52	\$104,457.60	\$125,515.10
Senior Accountant	Exempt	30	\$65,345.80	\$81,868.80	\$98,367.71
Senior Accounting Specialist	Non-exempt	23	\$46,413.64	\$58,136.00	\$69,865.32
Senior Assistant City Attorney	Exempt	40	\$106,408.12	\$133,307.20	\$160,174.39
Senior Budget Analyst	Exempt	29	\$62,211.76	\$77,937.60	\$93,637.12
Senior Building Maintenance Technician	Non-exempt	21	\$42,107.00	\$52,748.80	\$63,375.62
Senior Buyer	Exempt	28	\$59,269.60	\$74,256.00	\$89,215.57
Senior Code Compliance Officer	Non-exempt	26	\$53,747.72	\$67,329.60	\$80,895.44
Senior Customer Service Representative	Non-Exempt	19	\$38,184.12	\$47,840.00	\$57,480.21
Senior Cyber Security Analyst	Exempt	32	\$72,040.28	\$90,251.20	\$108,446.95
Senior Deputy Court Clerk	Non-exempt	20	\$40,124.24	\$50,273.60	\$60,404.14
Senior Economic Development Program					
Manager	Exempt	33	\$75,600.72	\$94,702.40	\$113,795.61
Senior Electric Distribution Designer	Non-Exempt	36	\$87,539.92	\$109,657.60	\$131,767.09
Senior Electric Engineering Analyst- AMI	Non-Exempt	36	\$87,539.92	\$109,657.60	\$131,767.09
Senior Electric Engineering Analyst-					
Applications	Non-exempt	36	\$87,539.92	\$109,657.60	\$131,767.09
Senior Emergency Communications Operator	Non-Exempt	25	\$51,189.32	\$64,126.40	\$77,044.40
Senior Energy Market Portfolio Analyst	Exempt	35	\$83,382.52	\$104,457.60	\$125,515.10
Senior GIS Analyst	Exempt	29	\$62,211.76	\$77,937.60	\$93,637.12
Senior Human Resources Generalist	Exempt	31	\$68,586.44	\$85,924.80	\$103,240.93
Senior Human Resources Specialist	Non-Exempt	26	\$53,747.72	\$67,329.60	\$80,895.44
Senior IT Support Specialist	Non-Exempt	27	\$56,434.04	\$70,678.40	\$84,936.64
Senior Librarian	Exempt	27	\$56,434.04	\$70,678.40	\$84,936.64
Senior Library Assistant	Non-Exempt	20	\$40,124.24	\$50,273.60	\$60,404.14
Senior Logisitics Coordinator	Non- Exempt	23	\$46,413.64	\$58,136.00	\$69,865.32
Senior Logistics Coordinator	Non-Exempt	25	\$51,189.32	\$64,126.40	\$77,044.40
Senior Marketing and Social Media Coordinator	Exempt	28	\$59,269.60	\$74,256.00	\$89,215.57
Senior Mechanic	Non-Exempt	24	\$48,758.84	\$61,068.80	\$73,383.55
Senior Metering Technician	Non-Exempt	26	\$53,747.72	\$67,329.60	\$80,895.44

Title	FLSA	Pay Grade	Minimum	Midpoint	Maximum
Senior Network Administrator	Exempt	34	\$79,417.00	\$99,486.40	\$119,548.38
Senior Open Records Coordinator	Non-Exempt	27	\$56,434.04	\$70,678.40	\$84,936.64
Senior Parks Maintenance Worker	Non-Exempt	20	\$40,124.24	\$50,273.60	\$60,404.14
Senior Permit Technician	Non-Exempt	21	\$42,107.00	\$52,748.80	\$63,375.62
Senior Planner	Exempt	29	\$62,211.76	\$77,937.60	\$93,637.12
Senior Plant Operations Technician	Non-Exempt	29	\$62,211.76	\$77,937.60	\$93,637.12
Senior Recreation Assistant	Non-Exempt	17	\$34,666.32	\$43,430.40	\$52,179.10
Senior Recreation Specialist	Non-Exempt	23	\$46,413.64	\$58,136.00	\$69,865.32
Senior SCADA Technician	Non-Exempt	33	\$75,600.72	\$94,702.40	\$113,795.61
Senior Special Events and Marketing	rton Exempt		ψ. ο,οοο Δ	φο 1,1 σ2.1σ	ψ110,700.01
Coordinator	Exempt	28	\$59,269.60	\$74,256.00	\$89,215.57
Senior Systems Administrator	Exempt	32	\$72,040.28	\$90,251.20	\$108,446.95
Senior Systems Analyst	Exempt	33	\$75,600.72	\$94,702.40	\$113,795.61
Senior Tourism Coordinator	Exempt	28	\$59,269.60	\$74,256.00	\$89,215.57
Senior Utility Systems Operator	Non-exempt	33	\$75,600.72	\$94,702.40	\$113,795.61
Senior Warehouse Worker	Non-Exempt	19	\$38,184.12	\$47,840.00	\$57,480.21
Senior Water Services Technician	Non-Exempt	27	\$56,434.04	\$70,678.40	\$84,936.64
Senior Water Utility Mechanic	Non-exempt	29	\$62,211.76	\$77,937.60	\$93,637.12
Sign & Signal Field Technician	Non-Exempt	22	\$44,217.68	\$55,390.40	\$66,561.04
Social Media and Marketing Coordinator	Exempt	24	\$48,758.84	\$61,068.80	\$73,383.55
Special Districts Program Manager	Exempt	29	\$62,211.76	\$77,937.60	\$93,637.12
Special Events & Marketing Coordinator	Exempt	27	\$56,434.04	\$70,678.40	\$84,936.64
Stormwater Inspector	Non Exempt	24	\$48,758.84	\$61,068.80	\$73,383.55
Stormwater Management Coordinator	Non-Exempt	29	\$62,211.76	\$77,937.60	\$93,637.12
Strategic Project Manager	Exempt	35	\$83,382.52	\$104,457.60	\$125,515.10
Strategic Support Manager	Exempt	36	\$87,539.92	\$109,657.60	\$131,767.09
Streets Foreman	Non-Exempt	26	\$53,747.72	\$67,329.60	\$80,895.44
Substation Technician	Non-Exempt	32	\$72,040.28	\$90,251.20	\$108,446.95
Support Services Manager	0	35	\$83,382.52	\$104,457.60	\$125,515.10
Systems Administrator	Exempt	31	\$68,586.44	\$85,924.80	\$103,240.93
Systems Analyst	Non-Exempt	31	\$68,586.44	\$85,924.80	\$103,240.93
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	Exempt	Open Grade			
Systems Engineering Director	Exempt Non-Exempt	Open Grade 17	\$34 666 32	\$43,430,40	\$52 179 10
Systems Engineering Director Tennis Center Assistant	Non-Exempt	17	\$34,666.32 \$44,217.68	\$43,430.40 \$55,390.40	\$52,179.10 \$66,561.04
Systems Engineering Director Tennis Center Assistant Tennis Center Specialist	Non-Exempt Non-Exempt	17 22	\$44,217.68	\$55,390.40	\$66,561.04
Systems Engineering Director Tennis Center Assistant Tennis Center Specialist Tennis Professional	Non-Exempt Non-Exempt Exempt	17 22 27	\$44,217.68 \$56,434.04	\$55,390.40 \$70,678.40	\$66,561.04 \$84,936.64
Systems Engineering Director Tennis Center Assistant Tennis Center Specialist Tennis Professional Tourism & CVB Manager	Non-Exempt Non-Exempt Exempt Exempt	17 22 27 33	\$44,217.68 \$56,434.04 \$75,600.72	\$55,390.40 \$70,678.40 \$94,702.40	\$66,561.04 \$84,936.64 \$113,795.61
Systems Engineering Director Tennis Center Assistant Tennis Center Specialist Tennis Professional Tourism & CVB Manager Tourism Coordinator	Non-Exempt Non-Exempt Exempt Exempt Non-Exempt	17 22 27 33 27	\$44,217.68 \$56,434.04 \$75,600.72 \$56,434.04	\$55,390.40 \$70,678.40 \$94,702.40 \$70,678.40	\$66,561.04 \$84,936.64 \$113,795.61 \$84,936.64
Systems Engineering Director Tennis Center Assistant Tennis Center Specialist Tennis Professional Tourism & CVB Manager Tourism Coordinator Transportation Engineer	Non-Exempt Non-Exempt Exempt Exempt Non-Exempt Exempt Exempt	17 22 27 33 27 34	\$44,217.68 \$56,434.04 \$75,600.72 \$56,434.04 \$79,417.00	\$55,390.40 \$70,678.40 \$94,702.40 \$70,678.40 \$99,486.40	\$66,561.04 \$84,936.64 \$113,795.61 \$84,936.64 \$119,548.38
Systems Engineering Director Tennis Center Assistant Tennis Center Specialist Tennis Professional Tourism & CVB Manager Tourism Coordinator Transportation Engineer Transportation Planning Coordinator	Non-Exempt Non-Exempt Exempt Exempt Non-Exempt Exempt Exempt Exempt	17 22 27 33 27 34 32	\$44,217.68 \$56,434.04 \$75,600.72 \$56,434.04 \$79,417.00 \$72,040.28	\$55,390.40 \$70,678.40 \$94,702.40 \$70,678.40 \$99,486.40 \$90,251.20	\$66,561.04 \$84,936.64 \$113,795.61 \$84,936.64 \$119,548.38 \$108,446.95
Systems Engineering Director Tennis Center Assistant Tennis Center Specialist Tennis Professional Tourism & CVB Manager Tourism Coordinator Transportation Engineer Transportation Planning Coordinator Transportation Planning Manager	Non-Exempt Non-Exempt Exempt Exempt Non-Exempt Exempt Exempt Exempt Exempt Exempt	17 22 27 33 27 34 32 35	\$44,217.68 \$56,434.04 \$75,600.72 \$56,434.04 \$79,417.00 \$72,040.28 \$83,382.52	\$55,390.40 \$70,678.40 \$94,702.40 \$70,678.40 \$99,486.40 \$90,251.20 \$104,457.60	\$66,561.04 \$84,936.64 \$113,795.61 \$84,936.64 \$119,548.38 \$108,446.95 \$125,515.10
Systems Engineering Director Tennis Center Assistant Tennis Center Specialist Tennis Professional Tourism & CVB Manager Tourism Coordinator Transportation Engineer Transportation Planning Coordinator Transportation Planning Manager Treasurer	Non-Exempt Non-Exempt Exempt Exempt Non-Exempt Exempt Exempt Exempt Exempt Exempt Exempt Exempt	17 22 27 33 27 34 32 35 33	\$44,217.68 \$56,434.04 \$75,600.72 \$56,434.04 \$79,417.00 \$72,040.28 \$83,382.52 \$75,600.72	\$55,390.40 \$70,678.40 \$94,702.40 \$70,678.40 \$99,486.40 \$90,251.20 \$104,457.60 \$94,702.40	\$66,561.04 \$84,936.64 \$113,795.61 \$84,936.64 \$119,548.38 \$108,446.95 \$125,515.10 \$113,795.61
Systems Engineering Director Tennis Center Assistant Tennis Center Specialist Tennis Professional Tourism & CVB Manager Tourism Coordinator Transportation Engineer Transportation Planning Coordinator Transportation Planning Manager Treasurer Urban Forester	Non-Exempt Non-Exempt Exempt Exempt Non-Exempt Exempt Exempt Exempt Exempt Exempt Exempt Exempt Exempt	17 22 27 33 27 34 32 35 33 27	\$44,217.68 \$56,434.04 \$75,600.72 \$56,434.04 \$79,417.00 \$72,040.28 \$83,382.52 \$75,600.72 \$56,434.04	\$55,390.40 \$70,678.40 \$94,702.40 \$70,678.40 \$99,486.40 \$90,251.20 \$104,457.60 \$94,702.40 \$70,678.40	\$66,561.04 \$84,936.64 \$113,795.61 \$84,936.64 \$119,548.38 \$108,446.95 \$125,515.10 \$113,795.61 \$84,936.64
Systems Engineering Director Tennis Center Assistant Tennis Center Specialist Tennis Professional Tourism & CVB Manager Tourism Coordinator Transportation Engineer Transportation Planning Coordinator Transportation Planning Manager Treasurer Urban Forester Utilities Analyst	Non-Exempt Non-Exempt Exempt Exempt Non-Exempt Exempt	17 22 27 33 27 34 32 35 33 27 32	\$44,217.68 \$56,434.04 \$75,600.72 \$56,434.04 \$79,417.00 \$72,040.28 \$83,382.52 \$75,600.72 \$56,434.04 \$72,040.28	\$55,390.40 \$70,678.40 \$94,702.40 \$70,678.40 \$99,486.40 \$90,251.20 \$104,457.60 \$94,702.40 \$70,678.40 \$90,251.20	\$66,561.04 \$84,936.64 \$113,795.61 \$84,936.64 \$119,548.38 \$108,446.95 \$125,515.10 \$113,795.61 \$84,936.64 \$108,446.95
Systems Engineering Director Tennis Center Assistant Tennis Center Specialist Tennis Professional Tourism & CVB Manager Tourism Coordinator Transportation Engineer Transportation Planning Coordinator Transportation Planning Manager Treasurer Urban Forester Utilities Analyst Utilities Conservation Coordinator	Non-Exempt Non-Exempt Exempt Exempt Non-Exempt Exempt	17 22 27 33 27 34 32 35 33 27 32 27	\$44,217.68 \$56,434.04 \$75,600.72 \$56,434.04 \$79,417.00 \$72,040.28 \$83,382.52 \$75,600.72 \$56,434.04 \$72,040.28 \$56,434.04	\$55,390.40 \$70,678.40 \$94,702.40 \$70,678.40 \$99,486.40 \$90,251.20 \$104,457.60 \$94,702.40 \$70,678.40 \$90,251.20 \$70,678.40	\$66,561.04 \$84,936.64 \$113,795.61 \$84,936.64 \$119,548.38 \$108,446.95 \$125,515.10 \$113,795.61 \$84,936.64 \$108,446.95 \$84,936.64
Systems Engineering Director Tennis Center Assistant Tennis Center Specialist Tennis Professional Tourism & CVB Manager Tourism Coordinator Transportation Engineer Transportation Planning Coordinator Transportation Planning Manager Treasurer Urban Forester Utilities Analyst Utilities Conservation Coordinator Utilities Conservation Technician	Non-Exempt Non-Exempt Exempt Exempt Non-Exempt Exempt Non-exempt	17 22 27 33 27 34 32 35 33 27 32 27	\$44,217.68 \$56,434.04 \$75,600.72 \$56,434.04 \$79,417.00 \$72,040.28 \$83,382.52 \$75,600.72 \$56,434.04 \$72,040.28 \$56,434.04 \$51,189.32	\$55,390.40 \$70,678.40 \$94,702.40 \$70,678.40 \$99,486.40 \$90,251.20 \$104,457.60 \$94,702.40 \$70,678.40 \$90,251.20 \$70,678.40 \$64,126.40	\$66,561.04 \$84,936.64 \$113,795.61 \$84,936.64 \$119,548.38 \$108,446.95 \$125,515.10 \$113,795.61 \$84,936.64 \$108,446.95 \$84,936.64 \$77,044.40
Systems Engineering Director Tennis Center Assistant Tennis Center Specialist Tennis Professional Tourism & CVB Manager Tourism Coordinator Transportation Engineer Transportation Planning Coordinator Transportation Planning Manager Treasurer Urban Forester Utilities Analyst Utilities Conservation Coordinator Utilities Conservation Technician Utilities Engineer - Engineer In Training	Non-Exempt Non-Exempt Exempt	17 22 27 33 27 34 32 35 33 27 32 27 32 27 25 30	\$44,217.68 \$56,434.04 \$75,600.72 \$56,434.04 \$79,417.00 \$72,040.28 \$83,382.52 \$75,600.72 \$56,434.04 \$72,040.28 \$56,434.04 \$51,189.32 \$65,345.80	\$55,390.40 \$70,678.40 \$94,702.40 \$70,678.40 \$99,486.40 \$90,251.20 \$104,457.60 \$94,702.40 \$70,678.40 \$90,251.20 \$70,678.40 \$64,126.40 \$81,868.80	\$66,561.04 \$84,936.64 \$113,795.61 \$84,936.64 \$119,548.38 \$108,446.95 \$125,515.10 \$113,795.61 \$84,936.64 \$108,446.95 \$84,936.64 \$77,044.40 \$98,367.71
Systems Engineering Director Tennis Center Assistant Tennis Center Specialist Tennis Professional Tourism & CVB Manager Tourism Coordinator Transportation Engineer Transportation Planning Coordinator Transportation Planning Manager Treasurer Urban Forester Utilities Analyst Utilities Conservation Coordinator Utilities Conservation Technician Utilities Engineer - Engineer In Training Utilities Engineer - Professional Engineer	Non-Exempt Non-Exempt Exempt	17 22 27 33 27 34 32 35 33 27 32 27 32 27 25 30 34	\$44,217.68 \$56,434.04 \$75,600.72 \$56,434.04 \$79,417.00 \$72,040.28 \$83,382.52 \$75,600.72 \$56,434.04 \$72,040.28 \$56,434.04 \$51,189.32 \$65,345.80 \$79,417.00	\$55,390.40 \$70,678.40 \$94,702.40 \$70,678.40 \$99,486.40 \$90,251.20 \$104,457.60 \$94,702.40 \$70,678.40 \$90,251.20 \$70,678.40 \$64,126.40 \$81,868.80 \$99,486.40	\$66,561.04 \$84,936.64 \$113,795.61 \$84,936.64 \$119,548.38 \$108,446.95 \$125,515.10 \$113,795.61 \$84,936.64 \$108,446.95 \$84,936.64 \$77,044.40 \$98,367.71 \$119,548.38
Systems Engineering Director Tennis Center Assistant Tennis Center Specialist Tennis Professional Tourism & CVB Manager Tourism Coordinator Transportation Engineer Transportation Planning Coordinator Transportation Planning Manager Treasurer Urban Forester Utilities Analyst Utilities Conservation Coordinator Utilities Conservation Technician Utilities Engineer - Engineer In Training Utilities Scheduler Planner	Non-Exempt Non-Exempt Exempt Non-exempt Exempt Exempt Exempt Exempt Exempt Exempt Exempt Exempt Exempt	17 22 27 33 27 34 32 35 35 32 27 32 27 25 30 34 28	\$44,217.68 \$56,434.04 \$75,600.72 \$56,434.04 \$79,417.00 \$72,040.28 \$83,382.52 \$75,600.72 \$56,434.04 \$72,040.28 \$56,434.04 \$51,189.32 \$65,345.80 \$79,417.00 \$59,269.60	\$55,390.40 \$70,678.40 \$94,702.40 \$70,678.40 \$99,486.40 \$90,251.20 \$104,457.60 \$94,702.40 \$70,678.40 \$90,251.20 \$70,678.40 \$64,126.40 \$81,868.80 \$99,486.40 \$74,256.00	\$66,561.04 \$84,936.64 \$113,795.61 \$84,936.64 \$119,548.38 \$108,446.95 \$125,515.10 \$113,795.61 \$84,936.64 \$108,446.95 \$84,936.64 \$77,044.40 \$98,367.71 \$119,548.38 \$89,215.57
Systems Engineering Director Tennis Center Assistant Tennis Center Specialist Tennis Professional Tourism & CVB Manager Tourism Coordinator Transportation Engineer Transportation Planning Coordinator Transportation Planning Manager Treasurer Urban Forester Utilities Analyst Utilities Conservation Coordinator Utilities Conservation Technician Utilities Engineer - Engineer In Training Utilities Scheduler Planner Utility Billing Supervisor	Non-Exempt Non-Exempt Exempt Non-exempt Exempt	17 22 27 33 27 34 32 35 35 32 27 32 27 25 30 34 28 30	\$44,217.68 \$56,434.04 \$75,600.72 \$56,434.04 \$79,417.00 \$72,040.28 \$83,382.52 \$75,600.72 \$56,434.04 \$72,040.28 \$56,434.04 \$51,189.32 \$65,345.80 \$79,417.00 \$59,269.60 \$65,345.80	\$55,390.40 \$70,678.40 \$94,702.40 \$70,678.40 \$99,486.40 \$90,251.20 \$104,457.60 \$94,702.40 \$70,678.40 \$90,251.20 \$70,678.40 \$64,126.40 \$81,868.80 \$99,486.40 \$74,256.00 \$81,868.80	\$66,561.04 \$84,936.64 \$113,795.61 \$84,936.64 \$119,548.38 \$108,446.95 \$125,515.10 \$113,795.61 \$84,936.64 \$108,446.95 \$84,936.64 \$77,044.40 \$98,367.71 \$119,548.38 \$89,215.57 \$98,367.71
Systems Engineering Director Tennis Center Assistant Tennis Center Specialist Tennis Professional Tourism & CVB Manager Tourism Coordinator Transportation Engineer Transportation Planning Coordinator Transportation Planning Manager Treasurer Urban Forester Utilities Analyst Utilities Conservation Coordinator Utilities Conservation Technician Utilities Engineer - Engineer In Training Utilities Engineer - Professional Engineer Utility Billing Supervisor Utility Coordinator	Non-Exempt Non-Exempt Exempt Non-exempt Exempt Exempt Exempt Exempt Exempt Exempt Exempt Non-Exempt Non-Exempt Exempt Non-Exempt	17 22 27 33 27 34 32 35 35 32 27 32 27 25 30 34 28 30 30	\$44,217.68 \$56,434.04 \$75,600.72 \$56,434.04 \$79,417.00 \$72,040.28 \$83,382.52 \$75,600.72 \$56,434.04 \$72,040.28 \$56,434.04 \$51,189.32 \$65,345.80 \$79,417.00 \$59,269.60 \$65,345.80 \$65,345.80	\$55,390.40 \$70,678.40 \$94,702.40 \$70,678.40 \$99,486.40 \$90,251.20 \$104,457.60 \$94,702.40 \$70,678.40 \$90,251.20 \$70,678.40 \$64,126.40 \$81,868.80 \$99,486.40 \$74,256.00 \$81,868.80 \$81,868.80	\$66,561.04 \$84,936.64 \$113,795.61 \$84,936.64 \$119,548.38 \$108,446.95 \$125,515.10 \$113,795.61 \$84,936.64 \$108,446.95 \$84,936.64 \$77,044.40 \$98,367.71 \$119,548.38 \$89,215.57 \$98,367.71
Systems Engineering Director Tennis Center Assistant Tennis Center Specialist Tennis Professional Tourism & CVB Manager Tourism Coordinator Transportation Engineer Transportation Planning Coordinator Transportation Planning Manager Treasurer Urban Forester Utilities Analyst Utilities Conservation Coordinator Utilities Conservation Technician Utilities Engineer - Engineer In Training Utilities Engineer - Professional Engineer Utility Billing Supervisor Utility Coordinator Utility Operational Technology Manager	Non-Exempt Non-Exempt Exempt Non-exempt Exempt	17 22 27 33 27 34 32 35 35 32 27 32 27 25 30 34 28 30	\$44,217.68 \$56,434.04 \$75,600.72 \$56,434.04 \$79,417.00 \$72,040.28 \$83,382.52 \$75,600.72 \$56,434.04 \$72,040.28 \$56,434.04 \$51,189.32 \$65,345.80 \$79,417.00 \$59,269.60 \$65,345.80	\$55,390.40 \$70,678.40 \$94,702.40 \$70,678.40 \$99,486.40 \$90,251.20 \$104,457.60 \$94,702.40 \$70,678.40 \$90,251.20 \$70,678.40 \$64,126.40 \$81,868.80 \$99,486.40 \$74,256.00 \$81,868.80	\$66,561.04 \$84,936.64 \$113,795.61 \$84,936.64 \$119,548.38 \$108,446.95 \$125,515.10 \$113,795.61 \$84,936.64 \$108,446.95 \$84,936.64 \$77,044.40 \$98,367.71 \$119,548.38 \$89,215.57 \$98,367.71
Systems Engineering Director Tennis Center Assistant Tennis Center Specialist Tennis Professional Tourism & CVB Manager Tourism Coordinator Transportation Engineer Transportation Planning Coordinator Transportation Planning Manager Treasurer Urban Forester Utilities Analyst Utilities Conservation Coordinator Utilities Conservation Technician Utilities Engineer - Engineer In Training Utilities Engineer - Professional Engineer Utility Billing Supervisor Utility Operational Technology Manager Utility Operational Technology Network	Non-Exempt Non-Exempt Exempt Non-exempt Exempt	17 22 27 33 27 34 32 35 33 27 32 27 25 30 34 28 30 30 42	\$44,217.68 \$56,434.04 \$75,600.72 \$56,434.04 \$79,417.00 \$72,040.28 \$83,382.52 \$75,600.72 \$56,434.04 \$72,040.28 \$56,434.04 \$51,189.32 \$65,345.80 \$79,417.00 \$59,269.60 \$65,345.80 \$65,345.80 \$117,323.96	\$55,390.40 \$70,678.40 \$94,702.40 \$70,678.40 \$99,486.40 \$90,251.20 \$104,457.60 \$94,702.40 \$70,678.40 \$90,251.20 \$70,678.40 \$64,126.40 \$81,868.80 \$99,486.40 \$74,256.00 \$81,868.80 \$146,972.80	\$66,561.04 \$84,936.64 \$113,795.61 \$84,936.64 \$119,548.38 \$108,446.95 \$125,515.10 \$113,795.61 \$84,936.64 \$108,446.95 \$84,936.64 \$77,044.40 \$98,367.71 \$119,548.38 \$89,215.57 \$98,367.71 \$176,600.70
Systems Engineering Director Tennis Center Assistant Tennis Center Specialist Tennis Professional Tourism & CVB Manager Tourism Coordinator Transportation Engineer Transportation Planning Coordinator Transportation Planning Manager Treasurer Urban Forester Utilities Analyst Utilities Conservation Coordinator Utilities Conservation Technician Utilities Engineer - Engineer In Training Utilities Engineer - Professional Engineer Utility Scheduler Planner Utility Billing Supervisor Utility Operational Technology Manager Utility Operational Technology Network Supervisor	Non-Exempt Non-Exempt Exempt Non-exempt Exempt Non-exempt Exempt	17 22 27 33 27 34 32 35 35 33 27 25 30 34 28 30 30 42	\$44,217.68 \$56,434.04 \$75,600.72 \$56,434.04 \$79,417.00 \$72,040.28 \$83,382.52 \$75,600.72 \$56,434.04 \$72,040.28 \$56,434.04 \$51,189.32 \$65,345.80 \$79,417.00 \$59,269.60 \$65,345.80 \$117,323.96 \$106,408.12	\$55,390.40 \$70,678.40 \$94,702.40 \$70,678.40 \$99,486.40 \$90,251.20 \$104,457.60 \$94,702.40 \$70,678.40 \$90,251.20 \$70,678.40 \$64,126.40 \$81,868.80 \$99,486.40 \$74,256.00 \$81,868.80 \$146,972.80	\$66,561.04 \$84,936.64 \$113,795.61 \$84,936.64 \$119,548.38 \$108,446.95 \$125,515.10 \$113,795.61 \$84,936.64 \$108,446.95 \$84,936.64 \$77,044.40 \$98,367.71 \$119,548.38 \$89,215.57 \$98,367.71 \$176,600.70 \$160,174.39
Systems Engineering Director Tennis Center Assistant Tennis Center Specialist Tennis Professional Tourism & CVB Manager Tourism Coordinator Transportation Engineer Transportation Planning Coordinator Transportation Planning Manager Treasurer Urban Forester Utilities Analyst Utilities Conservation Coordinator Utilities Engineer - Engineer In Training Utilities Engineer - Professional Engineer Utility Scheduler Planner Utility Billing Supervisor Utility Coordinator Utility Operational Technology Manager Utility Operational Technology Network Supervisor Utility Project Manager	Non-Exempt Non-Exempt Exempt	17 22 27 33 27 34 32 35 35 33 27 25 30 34 28 30 30 42 40 33	\$44,217.68 \$56,434.04 \$75,600.72 \$56,434.04 \$79,417.00 \$72,040.28 \$83,382.52 \$75,600.72 \$56,434.04 \$72,040.28 \$56,434.04 \$51,189.32 \$65,345.80 \$79,417.00 \$59,269.60 \$65,345.80 \$117,323.96 \$106,408.12 \$75,600.72	\$55,390.40 \$70,678.40 \$94,702.40 \$70,678.40 \$99,486.40 \$90,251.20 \$104,457.60 \$94,702.40 \$70,678.40 \$90,251.20 \$70,678.40 \$64,126.40 \$81,868.80 \$99,486.40 \$74,256.00 \$81,868.80 \$146,972.80	\$66,561.04 \$84,936.64 \$113,795.61 \$84,936.64 \$119,548.38 \$108,446.95 \$125,515.10 \$113,795.61 \$84,936.64 \$108,446.95 \$84,936.64 \$77,044.40 \$98,367.71 \$119,548.38 \$89,215.57 \$98,367.71 \$176,600.70 \$160,174.39 \$113,795.61
Systems Engineering Director Tennis Center Assistant Tennis Center Specialist Tennis Professional Tourism & CVB Manager Tourism Coordinator Transportation Engineer Transportation Planning Coordinator Transportation Planning Manager Treasurer Urban Forester Utilities Analyst Utilities Conservation Coordinator Utilities Conservation Technician Utilities Engineer - Engineer In Training Utilities Engineer - Professional Engineer Utility Billing Supervisor Utility Operational Technology Manager Utility Operational Technology Network Supervisor Utility Project Manager Utility Systems Locator	Non-Exempt Non-Exempt Exempt Non-exempt Exempt Exempt Exempt Exempt Non-Exempt Exempt Non-Exempt Exempt Non-Exempt Exempt Non-Exempt Exempt Exempt	17 22 27 33 27 34 32 35 33 27 32 27 25 30 34 28 30 30 42 40 33 24	\$44,217.68 \$56,434.04 \$75,600.72 \$56,434.04 \$79,417.00 \$72,040.28 \$83,382.52 \$75,600.72 \$56,434.04 \$72,040.28 \$56,434.04 \$51,189.32 \$65,345.80 \$79,417.00 \$59,269.60 \$65,345.80 \$117,323.96 \$106,408.12 \$75,600.72 \$48,758.84	\$55,390.40 \$70,678.40 \$94,702.40 \$70,678.40 \$99,486.40 \$90,251.20 \$104,457.60 \$94,702.40 \$70,678.40 \$90,251.20 \$70,678.40 \$64,126.40 \$81,868.80 \$99,486.40 \$74,256.00 \$81,868.80 \$146,972.80 \$133,307.20 \$94,702.40 \$61,068.80	\$66,561.04 \$84,936.64 \$113,795.61 \$84,936.64 \$119,548.38 \$108,446.95 \$125,515.10 \$113,795.61 \$84,936.64 \$108,446.95 \$84,936.64 \$77,044.40 \$98,367.71 \$119,548.38 \$89,215.57 \$98,367.71 \$176,600.70 \$160,174.39 \$113,795.61 \$73,383.55
Systems Engineering Director Tennis Center Assistant Tennis Center Specialist Tennis Professional Tourism & CVB Manager Tourism Coordinator Transportation Engineer Transportation Planning Coordinator Transportation Planning Manager Treasurer Urban Forester Utilities Analyst Utilities Conservation Coordinator Utilities Engineer - Engineer In Training Utilities Engineer - Professional Engineer Utility Billing Supervisor Utility Operational Technology Manager Utility Operational Technology Network Supervisor Utility Project Manager Utility Systems Locator Utility Systems Operator	Non-Exempt Non-Exempt Exempt Non-Exempt Exempt Non-Exempt Exempt Non-Exempt Exempt Non-Exempt Exempt Non-Exempt Non-Exempt Non-Exempt	17 22 27 33 27 34 32 35 33 27 32 27 25 30 34 28 30 30 42 40 33 24	\$44,217.68 \$56,434.04 \$75,600.72 \$56,434.04 \$79,417.00 \$72,040.28 \$83,382.52 \$75,600.72 \$56,434.04 \$72,040.28 \$56,434.04 \$51,189.32 \$65,345.80 \$79,417.00 \$59,269.60 \$65,345.80 \$117,323.96 \$106,408.12 \$75,600.72 \$48,758.84 \$68,586.44	\$55,390.40 \$70,678.40 \$94,702.40 \$70,678.40 \$99,486.40 \$90,251.20 \$104,457.60 \$94,702.40 \$70,678.40 \$90,251.20 \$70,678.40 \$64,126.40 \$81,868.80 \$99,486.40 \$74,256.00 \$81,868.80 \$146,972.80 \$133,307.20 \$94,702.40 \$61,068.80 \$85,924.80	\$66,561.04 \$84,936.64 \$113,795.61 \$84,936.64 \$119,548.38 \$108,446.95 \$125,515.10 \$113,795.61 \$84,936.64 \$108,446.95 \$84,936.64 \$77,044.40 \$98,367.71 \$119,548.38 \$89,215.57 \$98,367.71 \$176,600.70 \$160,174.39 \$113,795.61 \$73,383.55 \$103,240.93
Systems Engineering Director Tennis Center Assistant Tennis Center Specialist Tennis Professional Tourism & CVB Manager Tourism Coordinator Transportation Engineer Transportation Planning Coordinator Transportation Planning Manager Treasurer Urban Forester Utilities Analyst Utilities Conservation Coordinator Utilities Engineer - Engineer In Training Utilities Engineer - Professional Engineer Utility Billing Supervisor Utility Operational Technology Manager Utility Operational Technology Network Supervisor Utility Project Manager Utility Systems Operator Utility Systems Operator Utility Systems Operator Trainee	Non-Exempt Non-Exempt Exempt Non-exempt Non-exempt Non-exempt Non-exempt Non-exempt Non-exempt	17 22 27 33 27 34 32 35 33 27 32 27 25 30 34 28 30 30 42 40 33 24 31 28	\$44,217.68 \$56,434.04 \$75,600.72 \$56,434.04 \$79,417.00 \$72,040.28 \$83,382.52 \$75,600.72 \$56,434.04 \$72,040.28 \$56,434.04 \$51,189.32 \$65,345.80 \$79,417.00 \$59,269.60 \$65,345.80 \$117,323.96 \$106,408.12 \$75,600.72 \$48,758.84 \$68,586.44 \$59,269.60	\$55,390.40 \$70,678.40 \$94,702.40 \$70,678.40 \$99,486.40 \$90,251.20 \$104,457.60 \$94,702.40 \$70,678.40 \$90,251.20 \$70,678.40 \$64,126.40 \$81,868.80 \$99,486.40 \$74,256.00 \$81,868.80 \$146,972.80 \$133,307.20 \$94,702.40 \$61,068.80 \$85,924.80 \$74,256.00	\$66,561.04 \$84,936.64 \$113,795.61 \$84,936.64 \$119,548.38 \$108,446.95 \$125,515.10 \$113,795.61 \$84,936.64 \$108,446.95 \$84,936.64 \$77,044.40 \$98,367.71 \$119,548.38 \$89,215.57 \$98,367.71 \$176,600.70 \$160,174.39 \$113,795.61 \$73,383.55 \$103,240.93 \$89,215.57
Systems Engineering Director Tennis Center Assistant Tennis Center Specialist Tennis Professional Tourism & CVB Manager Tourism Coordinator Transportation Engineer Transportation Planning Coordinator Transportation Planning Manager Treasurer Urban Forester Utilities Analyst Utilities Conservation Coordinator Utilities Engineer - Engineer In Training Utilities Engineer - Professional Engineer Utility Billing Supervisor Utility Operational Technology Manager Utility Operational Technology Network Supervisor Utility Project Manager Utility Systems Operator Utility Systems Operator Utility Systems Operator Trainee	Non-Exempt Non-Exempt Exempt Non-exempt Exempt Non-Exempt Exempt Non-Exempt Non-Exempt Exempt Non-Exempt Exempt Non-Exempt	17 22 27 33 27 34 32 35 33 27 32 27 25 30 34 28 30 30 42 40 33 24 31 28 26	\$44,217.68 \$56,434.04 \$75,600.72 \$56,434.04 \$79,417.00 \$72,040.28 \$83,382.52 \$75,600.72 \$56,434.04 \$72,040.28 \$56,434.04 \$51,189.32 \$65,345.80 \$79,417.00 \$59,269.60 \$65,345.80 \$117,323.96 \$106,408.12 \$75,600.72 \$48,758.84 \$68,586.44 \$59,269.60 \$53,747.72	\$55,390.40 \$70,678.40 \$94,702.40 \$70,678.40 \$99,486.40 \$90,251.20 \$104,457.60 \$94,702.40 \$70,678.40 \$90,251.20 \$70,678.40 \$64,126.40 \$81,868.80 \$99,486.40 \$74,256.00 \$81,868.80 \$146,972.80 \$133,307.20 \$94,702.40 \$61,068.80 \$85,924.80 \$74,256.00 \$67,329.60	\$66,561.04 \$84,936.64 \$113,795.61 \$84,936.64 \$119,548.38 \$108,446.95 \$125,515.10 \$113,795.61 \$84,936.64 \$108,446.95 \$84,936.64 \$77,044.40 \$98,367.71 \$119,548.38 \$89,215.57 \$98,367.71 \$176,600.70 \$160,174.39 \$113,795.61 \$73,383.55 \$103,240.93 \$89,215.57 \$80,895.44
Systems Engineering Director Tennis Center Assistant Tennis Center Specialist Tennis Professional Tourism & CVB Manager Tourism Coordinator Transportation Engineer Transportation Planning Coordinator Transportation Planning Manager Treasurer Urban Forester Utilities Analyst Utilities Conservation Coordinator Utilities Engineer - Engineer In Training Utilities Engineer - Professional Engineer Utility Billing Supervisor Utility Operational Technology Manager Utility Operational Technology Network Supervisor Utility Project Manager Utility Systems Operator Utility Systems Operator Utility Systems Operator Visitor Information Specialist	Non-Exempt Non-Exempt Exempt Non-exempt Exempt Non-Exempt Exempt Non-Exempt Non-Exempt Exempt Non-Exempt Exempt Non-Exempt	17 22 27 33 27 34 32 35 33 27 32 27 25 30 34 28 30 30 42 40 33 24 31 28 26 15	\$44,217.68 \$56,434.04 \$75,600.72 \$56,434.04 \$79,417.00 \$72,040.28 \$83,382.52 \$75,600.72 \$56,434.04 \$72,040.28 \$56,434.04 \$51,189.32 \$65,345.80 \$79,417.00 \$59,269.60 \$65,345.80 \$117,323.96 \$106,408.12 \$75,600.72 \$48,758.84 \$68,586.44 \$59,269.60 \$53,747.72 \$31,425.68	\$55,390.40 \$70,678.40 \$94,702.40 \$70,678.40 \$99,486.40 \$90,251.20 \$104,457.60 \$94,702.40 \$70,678.40 \$90,251.20 \$70,678.40 \$64,126.40 \$81,868.80 \$99,486.40 \$74,256.00 \$81,868.80 \$146,972.80 \$133,307.20 \$94,702.40 \$61,068.80 \$85,924.80 \$74,256.00 \$85,924.80 \$74,256.00 \$839,374.40	\$66,561.04 \$84,936.64 \$113,795.61 \$84,936.64 \$119,548.38 \$108,446.95 \$125,515.10 \$113,795.61 \$84,936.64 \$108,446.95 \$84,936.64 \$77,044.40 \$98,367.71 \$119,548.38 \$89,215.57 \$98,367.71 \$176,600.70 \$160,174.39 \$113,795.61 \$73,383.55 \$103,240.93 \$89,215.57 \$80,895.44 \$47,305.88
Systems Engineering Director Tennis Center Assistant Tennis Center Specialist Tennis Professional Tourism & CVB Manager Tourism Coordinator Transportation Engineer Transportation Planning Coordinator Transportation Planning Manager Treasurer Urban Forester Utilities Analyst Utilities Conservation Coordinator Utilities Engineer - Engineer In Training Utilities Engineer - Professional Engineer Utility Billing Supervisor Utility Operational Technology Manager Utility Operational Technology Network Supervisor Utility Project Manager Utility Systems Operator Utility Systems Operator Utility Systems Operator Trainee Victim Services Coordinator Visitor Information Specialist Warehouse Coordinator	Non-Exempt Non-Exempt Exempt Non-exempt Exempt Non-Exempt Exempt Non-Exempt Non-Exempt Exempt Non-Exempt Exempt Non-Exempt	17 22 27 33 27 34 32 35 33 27 32 27 25 30 34 28 30 30 42 40 33 24 31 28 26 15	\$44,217.68 \$56,434.04 \$75,600.72 \$56,434.04 \$79,417.00 \$72,040.28 \$83,382.52 \$75,600.72 \$56,434.04 \$72,040.28 \$56,434.04 \$51,189.32 \$65,345.80 \$79,417.00 \$59,269.60 \$65,345.80 \$117,323.96 \$106,408.12 \$75,600.72 \$48,758.84 \$68,586.44 \$59,269.60 \$53,747.72 \$31,425.68 \$38,184.12	\$55,390.40 \$70,678.40 \$94,702.40 \$70,678.40 \$99,486.40 \$90,251.20 \$104,457.60 \$94,702.40 \$70,678.40 \$90,251.20 \$70,678.40 \$64,126.40 \$81,868.80 \$99,486.40 \$74,256.00 \$81,868.80 \$146,972.80 \$133,307.20 \$94,702.40 \$61,068.80 \$85,924.80 \$74,256.00 \$85,924.80 \$74,256.00 \$81,868.80	\$66,561.04 \$84,936.64 \$113,795.61 \$84,936.64 \$119,548.38 \$108,446.95 \$125,515.10 \$113,795.61 \$84,936.64 \$108,446.95 \$84,936.64 \$77,044.40 \$98,367.71 \$119,548.38 \$89,215.57 \$98,367.71 \$176,600.70 \$160,174.39 \$113,795.61 \$73,383.55 \$103,240.93 \$89,215.57 \$80,895.44 \$47,305.88 \$57,480.21
Systems Engineering Director Tennis Center Assistant Tennis Center Specialist Tennis Professional Tourism & CVB Manager Tourism Coordinator Transportation Engineer Transportation Planning Coordinator Transportation Planning Manager Treasurer Urban Forester Utilities Analyst Utilities Conservation Coordinator Utilities Engineer - Engineer In Training Utilities Engineer - Professional Engineer Utility Billing Supervisor Utility Operational Technology Manager Utility Operational Technology Network Supervisor Utility Project Manager Utility Systems Operator Utility Systems Operator Utility Systems Operator Visitor Information Specialist	Non-Exempt Non-Exempt Exempt Non-exempt Exempt Non-Exempt Exempt Non-Exempt Non-Exempt Exempt Non-Exempt Exempt Non-Exempt	17 22 27 33 27 34 32 35 33 27 32 27 25 30 34 28 30 30 42 40 33 24 31 28 26 15	\$44,217.68 \$56,434.04 \$75,600.72 \$56,434.04 \$79,417.00 \$72,040.28 \$83,382.52 \$75,600.72 \$56,434.04 \$72,040.28 \$56,434.04 \$51,189.32 \$65,345.80 \$79,417.00 \$59,269.60 \$65,345.80 \$117,323.96 \$106,408.12 \$75,600.72 \$48,758.84 \$68,586.44 \$59,269.60 \$53,747.72 \$31,425.68	\$55,390.40 \$70,678.40 \$94,702.40 \$70,678.40 \$99,486.40 \$90,251.20 \$104,457.60 \$94,702.40 \$70,678.40 \$90,251.20 \$70,678.40 \$64,126.40 \$81,868.80 \$99,486.40 \$74,256.00 \$81,868.80 \$146,972.80 \$133,307.20 \$94,702.40 \$61,068.80 \$85,924.80 \$74,256.00 \$85,924.80 \$74,256.00 \$839,374.40	\$66,561.04 \$84,936.64 \$113,795.61 \$84,936.64 \$119,548.38 \$108,446.95 \$125,515.10 \$113,795.61 \$84,936.64 \$108,446.95 \$84,936.64 \$77,044.40 \$98,367.71 \$119,548.38 \$89,215.57 \$98,367.71 \$176,600.70 \$160,174.39 \$113,795.61 \$73,383.55 \$103,240.93 \$89,215.57 \$80,895.44 \$47,305.88

Title	FLSA	Pay Grade	Minimum	Midpoint	Maximum
Water Compliance Specialist	Non-Exempt	25	\$51,189.32	\$64,126.40	\$77,044.40
Water Services Manager	Exempt	38	\$96,536.96	\$120,931.20	\$145,317.01
Water Services Supervisor	Non-Exempt	32	\$72,040.28	\$90,251.20	\$108,446.95
Water Services Technical Specialist	Non-Exempt	29	\$62,211.76	\$77,937.60	\$93,637.12
Water Services Technician	Non-Exempt	24	\$48,758.84	\$61,068.80	\$73,383.55
Water Services Technician Trainee	Non-Exempt	21	\$42,107.00	\$52,748.80	\$63,375.62
Water Utilities Director	Exempt	Open Grade			
Water Utility Mechanic, Trainee	Non Exempt	23	\$46,413.64	\$58,136.00	\$69,865.32
Water Utility Analyst	Exempt	31	\$68,586.44	\$85,924.80	\$103,240.93
Water Utility Contract Program Manager	Non-Exempt	31	\$68,586.44	\$85,924.80	\$103,240.93
Water Utility Engineer	Exempt	37	\$91,931.84	\$115,169.60	\$138,375.65
Water Utility Maintenance Supervisor	Non-Exempt	33	\$75,600.72	\$94,702.40	\$113,795.61
Water Utility Mechanic	Non-Exempt	26	\$53,747.72	\$67,329.60	\$80,895.44
Water Utility Regulatory Supervisor	Exempt	33	\$75,600.72	\$94,702.40	\$113,795.61
Web Developer	Non-Exempt	30	\$65,345.80	\$81,868.80	\$98,367.71
Website Content Specialist	Exempt	27	\$56,434.04	\$70,678.40	\$84,936.64
Youth Adventure Program Coordinator	Exempt	25	\$51,189.32	\$64,126.40	\$77,044.40
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	#N/A	#N/A	#N/A	#N/A	#N/A
	#N/A	#N/A	#N/A	#N/A	#N/A
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