Title	FLSA	Pay Grade	Minimum	Midpoint	Maximum
Accountant	Non-exempt	Pay Grade 26	\$53,747.72	\$67,329.60	\$80,895.44
Accounting Manager	Exempt	30	\$65,345.80	\$81,868.80	\$98,367.71
Accounting Specialist	Non-exempt	20	\$40,124.24	\$50,273.60	\$60,404.14
Administrative Assistant	Non-exempt	20	\$42,107.00	\$52,748.80	\$63,375.62
Administrative Assistant Administrative Supervisor	Non -exempt	25	\$51,189.32	\$64,126.40	\$77,044.40
Airport Attendant	Non-exempt	18	\$36,371.92	\$45,572.80	\$54,746.46
Airport Business Operations Coordinator		23	\$46,413.64	\$58,136.00	\$69,865.32
Airport Maintenance Supervisor	Non-exempt Non-exempt	23	\$48,758.84	\$61,068.80	\$73,383.55
Airport Maintenance Supervisor		19		\$47,840.00	\$73,383.55
Airport Manager	Non-exempt Exempt	36	\$38,184.12 \$87,539.92	\$109,657.60	\$131,767.09
AMI & Billing Specialist	Non-exempt	24	\$48,758.84	\$61,068.80	\$73,383.55
AMI Analyst	Non Exempt	35	\$83,382.52	\$104,457.60	\$125,515.10
AMI Data Analyst	Non Exempt	33	\$72,040.28	\$90,251.20	\$108,446.95
Animal Care Supervisor	Non-exempt	26	\$53,747.72	\$90,231.20	\$80,895.44
Animal Care Supervisor Animal Control Officer I		19			
Animal Control Officer II	Non-exempt	21	\$38,184.12	\$47,840.00 \$52,748.80	\$57,480.21
Animal Control Officer III	Non-exempt	23	\$42,107.00		\$63,375.62
Animal Control Officer Trainee	Non-exempt	18	\$46,413.64	\$58,136.00	\$69,865.32
Animal Control Supervisor	Non-exempt	26	\$36,371.92	\$45,572.80	\$54,746.46
Animal Control Supervisor	Non-exempt		\$53,747.72	\$67,329.60	\$80,895.44
	Non-exempt	19 32	\$38,184.12	\$47,840.00	\$57,480.21
Animal Services Manager Animal Services Marketing Coordinator	Exempt		\$72,040.28	\$90,251.20	\$108,446.95
Animal Services Marketing Coordinator	Non-exempt	19	\$38,184.12	\$47,840.00	\$57,480.21
	Non-exempt	17	\$34,666.32	\$43,430.40	\$52,179.10
Aquatics Maintenance Worker	Non-exempt	20	\$40,124.24	\$50,273.60	\$60,404.14
Aquatics Specialist	Non-Exempt	22	\$44,217.68	\$55,390.40	\$66,561.04
Aquatics Supervisor	Exempt	27	\$56,434.04	\$70,678.40	\$84,936.64
Arts & Culture Program Manager	Non-exempt	30	\$65,345.80	\$81,868.80	\$98,367.71
Asset Management Program Manager	Non-exempt	31	\$68,586.44	\$85,924.80	\$103,240.93
Assistant Chief Building Official	Exempt	33	\$75,600.72	\$94,702.40	\$113,795.61
Assistant City Attorney	Exempt	38	\$96,536.96	\$120,931.20	\$145,317.01
Assistant City Manager	Exempt	Open Grade	<u> </u>	<u> </u>	000 007 10
Assistant City Secretary	Non-exempt	29	\$62,211.76	\$77,937.60	\$93,637.12
Assistant Controller	Exempt	33	\$75,600.72	\$94,702.40	\$113,795.61
	F	00	# 50,000,00	¢74.050.00	
Assistant Emergency Management Coordinator	Exempt	28	\$59,269.60	\$74,256.00	\$89,215.57
Assistant Finance Director	Exempt	39	\$101,333.96	\$126,942.40	\$152,543.64
Assistant Human Resources Director					
	Exempt	38	\$96,536.96	\$120,931.20	\$145,317.01
Assistant IT Director	Exempt	41	\$111,738.12	\$139,963.20	\$168,185.49
Assistant Library Services Director	Exempt Exempt	41 34	\$111,738.12 \$79,417.00	\$139,963.20 \$99,486.40	\$168,185.49 \$119,548.38
Assistant Library Services Director Assistant Parks & Recreation Director	Exempt Exempt Exempt	41 34 38	\$111,738.12 \$79,417.00 \$96,536.96	\$139,963.20 \$99,486.40 \$120,931.20	\$168,185.49 \$119,548.38 \$145,317.01
Assistant Library Services Director Assistant Parks & Recreation Director Assistant Planning Director	Exempt Exempt Exempt Exempt	41 34 38 38	\$111,738.12 \$79,417.00 \$96,536.96 \$96,536.96	\$139,963.20 \$99,486.40 \$120,931.20 \$120,931.20	\$168,185.49 \$119,548.38 \$145,317.01 \$145,317.01
Assistant Library Services Director Assistant Parks & Recreation Director Assistant Planning Director Assistant Public Works Director	Exempt Exempt Exempt Exempt Exempt	41 34 38 38 39	\$111,738.12 \$79,417.00 \$96,536.96 \$96,536.96 \$101,333.96	\$139,963.20 \$99,486.40 \$120,931.20 \$120,931.20 \$126,942.40	\$168,185.49 \$119,548.38 \$145,317.01 \$145,317.01 \$152,543.64
Assistant Library Services Director Assistant Parks & Recreation Director Assistant Planning Director Assistant Public Works Director Assistant Systems Engineering Director	Exempt Exempt Exempt Exempt Exempt Exempt	41 34 38 38 39 42	\$111,738.12 \$79,417.00 \$96,536.96 \$96,536.96 \$101,333.96 \$117,323.96	\$139,963.20 \$99,486.40 \$120,931.20 \$120,931.20 \$126,942.40 \$146,972.80	\$168,185.49 \$119,548.38 \$145,317.01 \$145,317.01 \$152,543.64 \$176,600.70
Assistant Library Services Director Assistant Parks & Recreation Director Assistant Planning Director Assistant Public Works Director Assistant Systems Engineering Director Assistant To the City Manager	Exempt Exempt Exempt Exempt Exempt Exempt Exempt	41 34 38 38 39 42 34	\$111,738.12 \$79,417.00 \$96,536.96 \$96,536.96 \$101,333.96 \$117,323.96 \$79,417.00	\$139,963.20 \$99,486.40 \$120,931.20 \$120,931.20 \$126,942.40 \$146,972.80 \$99,486.40	\$168,185.49 \$119,548.38 \$145,317.01 \$145,317.01 \$152,543.64 \$176,600.70 \$119,548.38
Assistant Library Services Director Assistant Parks & Recreation Director Assistant Planning Director Assistant Public Works Director Assistant Systems Engineering Director Assistant To the City Manager Assistant Treasurer	Exempt Exempt Exempt Exempt Exempt Exempt Exempt Exempt	41 34 38 38 39 42 34 29	\$111,738.12 \$79,417.00 \$96,536.96 \$96,536.96 \$101,333.96 \$117,323.96 \$79,417.00 \$62,211.76	\$139,963.20 \$99,486.40 \$120,931.20 \$120,931.20 \$126,942.40 \$146,972.80 \$99,486.40 \$77,937.60	\$168,185.49 \$119,548.38 \$145,317.01 \$145,317.01 \$152,543.64 \$176,600.70 \$119,548.38 \$93,637.12
Assistant Library Services Director Assistant Parks & Recreation Director Assistant Planning Director Assistant Public Works Director Assistant Systems Engineering Director Assistant To the City Manager Assistant Treasurer Assistant Water Utility Director	Exempt Exempt Exempt Exempt Exempt Exempt Exempt Exempt	41 34 38 38 39 42 34 29 42	\$111,738.12 \$79,417.00 \$96,536.96 \$101,333.96 \$117,323.96 \$79,417.00 \$62,211.76 \$117,323.96	\$139,963.20 \$99,486.40 \$120,931.20 \$120,931.20 \$126,942.40 \$146,972.80 \$99,486.40 \$77,937.60 \$146,972.80	\$168,185.49 \$119,548.38 \$145,317.01 \$145,317.01 \$152,543.64 \$176,600.70 \$119,548.38 \$93,637.12 \$176,600.70
Assistant Library Services Director Assistant Parks & Recreation Director Assistant Planning Director Assistant Public Works Director Assistant Systems Engineering Director Assistant To the City Manager Assistant Treasurer Assistant Water Utility Director Associate Deputy Court Clerk	Exempt Exempt Exempt Exempt Exempt Exempt Exempt Exempt Non-exempt	41 34 38 38 39 42 34 29 42 42 16	\$111,738.12 \$79,417.00 \$96,536.96 \$101,333.96 \$117,323.96 \$79,417.00 \$62,211.76 \$117,323.96 \$32,982.04	\$139,963.20 \$99,486.40 \$120,931.20 \$120,931.20 \$126,942.40 \$146,972.80 \$99,486.40 \$77,937.60 \$146,972.80 \$41,308.80	\$168,185.49 \$119,548.38 \$145,317.01 \$145,317.01 \$152,543.64 \$176,600.70 \$119,548.38 \$93,637.12 \$176,600.70 \$49,635.52
Assistant Library Services Director Assistant Parks & Recreation Director Assistant Planning Director Assistant Public Works Director Assistant Systems Engineering Director Assistant To the City Manager Assistant Treasurer Assistant Water Utility Director Associate Deputy Court Clerk Associate Electric Project Coordinator	Exempt Exempt Exempt Exempt Exempt Exempt Exempt Exempt Non-exempt Non-Exempt	41 34 38 38 39 42 34 29 42 16 28	\$111,738.12 \$79,417.00 \$96,536.96 \$101,333.96 \$117,323.96 \$79,417.00 \$62,211.76 \$117,323.96 \$32,982.04 \$59,269.60	\$139,963.20 \$99,486.40 \$120,931.20 \$120,931.20 \$126,942.40 \$146,972.80 \$99,486.40 \$77,937.60 \$146,972.80 \$41,308.80 \$74,256.00	\$168,185.49 \$119,548.38 \$145,317.01 \$145,317.01 \$152,543.64 \$176,600.70 \$119,548.38 \$93,637.12 \$176,600.70 \$49,635.52 \$89,215.57
Assistant Library Services Director Assistant Parks & Recreation Director Assistant Planning Director Assistant Public Works Director Assistant Systems Engineering Director Assistant To the City Manager Assistant Treasurer Assistant Treasurer Assistant Water Utility Director Associate Deputy Court Clerk Associate Electric Project Coordinator Associate Planner	Exempt Exempt Exempt Exempt Exempt Exempt Exempt Exempt Non-exempt	41 34 38 38 39 42 34 29 42 42 16	\$111,738.12 \$79,417.00 \$96,536.96 \$101,333.96 \$117,323.96 \$79,417.00 \$62,211.76 \$117,323.96 \$32,982.04	\$139,963.20 \$99,486.40 \$120,931.20 \$120,931.20 \$126,942.40 \$146,972.80 \$99,486.40 \$77,937.60 \$146,972.80 \$41,308.80	\$168,185.49 \$119,548.38 \$145,317.01 \$145,317.01 \$152,543.64 \$176,600.70 \$119,548.38 \$93,637.12 \$176,600.70 \$49,635.52
Assistant Library Services Director Assistant Parks & Recreation Director Assistant Planning Director Assistant Public Works Director Assistant Systems Engineering Director Assistant To the City Manager Assistant Treasurer Assistant Water Utility Director Associate Deputy Court Clerk Associate Electric Project Coordinator	Exempt Exempt Exempt Exempt Exempt Exempt Exempt Exempt Non-exempt Non-Exempt	41 34 38 38 39 42 34 29 42 16 28	\$111,738.12 \$79,417.00 \$96,536.96 \$101,333.96 \$117,323.96 \$79,417.00 \$62,211.76 \$117,323.96 \$32,982.04 \$59,269.60	\$139,963.20 \$99,486.40 \$120,931.20 \$120,931.20 \$126,942.40 \$146,972.80 \$99,486.40 \$77,937.60 \$146,972.80 \$41,308.80 \$74,256.00	\$168,185.49 \$119,548.38 \$145,317.01 \$145,317.01 \$152,543.64 \$176,600.70 \$119,548.38 \$93,637.12 \$176,600.70 \$49,635.52 \$89,215.57
Assistant Library Services Director Assistant Parks & Recreation Director Assistant Planning Director Assistant Public Works Director Assistant Systems Engineering Director Assistant To the City Manager Assistant Treasurer Assistant Treasurer Assistant Water Utility Director Associate Deputy Court Clerk Associate Electric Project Coordinator Associate Planner	Exempt Exempt Exempt Exempt Exempt Exempt Exempt Exempt Non-exempt Non-Exempt Exempt	41 34 38 38 39 42 34 29 42 16 28 24	\$111,738.12 \$79,417.00 \$96,536.96 \$101,333.96 \$117,323.96 \$79,417.00 \$62,211.76 \$117,323.96 \$32,982.04 \$59,269.60 \$48,758.84	\$139,963.20 \$99,486.40 \$120,931.20 \$120,931.20 \$126,942.40 \$146,972.80 \$99,486.40 \$77,937.60 \$146,972.80 \$41,308.80 \$74,256.00 \$61,068.80	\$168,185.49 \$119,548.38 \$145,317.01 \$145,317.01 \$152,543.64 \$176,600.70 \$119,548.38 \$93,637.12 \$176,600.70 \$49,635.52 \$89,215.57 \$73,383.55
Assistant Library Services Director Assistant Parks & Recreation Director Assistant Planning Director Assistant Public Works Director Assistant Systems Engineering Director Assistant To the City Manager Assistant Treasurer Assistant Treasurer Assistant Water Utility Director Associate Deputy Court Clerk Associate Electric Project Coordinator Associate Planner Benefits & Wellness Program Administrator	Exempt Exempt Exempt Exempt Exempt Exempt Exempt Exempt Non-exempt Exempt Exempt Exempt Exempt	41 34 38 38 39 42 34 29 42 16 28 24 34	\$111,738.12 \$79,417.00 \$96,536.96 \$101,333.96 \$101,333.96 \$117,323.96 \$79,417.00 \$62,211.76 \$117,323.96 \$32,982.04 \$59,269.60 \$48,758.84 \$79,417.00	\$139,963.20 \$99,486.40 \$120,931.20 \$120,931.20 \$126,942.40 \$146,972.80 \$99,486.40 \$77,937.60 \$146,972.80 \$41,308.80 \$74,256.00 \$61,068.80 \$99,486.40	\$168,185.49 \$119,548.38 \$145,317.01 \$145,317.01 \$152,543.64 \$176,600.70 \$119,548.38 \$93,637.12 \$176,600.70 \$49,635.52 \$89,215.57 \$73,383.55 \$119,548.38
Assistant Library Services Director Assistant Parks & Recreation Director Assistant Planning Director Assistant Public Works Director Assistant Systems Engineering Director Assistant To the City Manager Assistant Treasurer Assistant Treasurer Associate Deputy Court Clerk Associate Deputy Court Clerk Associate Electric Project Coordinator Associate Planner Benefits & Wellness Program Administrator Benefits Coordinator	Exempt Exempt Exempt Exempt Exempt Exempt Exempt Non-exempt Non-Exempt Exempt Exempt Exempt Exempt Exempt	41 34 38 38 39 42 34 29 42 16 28 24 34 24 34 28	\$111,738.12 \$79,417.00 \$96,536.96 \$101,333.96 \$117,323.96 \$79,417.00 \$62,211.76 \$117,323.96 \$32,982.04 \$59,269.60 \$48,758.84 \$79,417.00 \$59,269.60	\$139,963.20 \$99,486.40 \$120,931.20 \$120,931.20 \$126,942.40 \$146,972.80 \$99,486.40 \$77,937.60 \$146,972.80 \$41,308.80 \$74,256.00 \$61,068.80 \$99,486.40 \$74,256.00	\$168,185.49 \$119,548.38 \$145,317.01 \$145,317.01 \$152,543.64 \$176,600.70 \$119,548.38 \$93,637.12 \$176,600.70 \$49,635.52 \$89,215.57 \$73,383.55 \$119,548.38 \$89,215.57
Assistant Library Services Director Assistant Parks & Recreation Director Assistant Planning Director Assistant Public Works Director Assistant Systems Engineering Director Assistant To the City Manager Assistant Treasurer Assistant Water Utility Director Associate Deputy Court Clerk Associate Electric Project Coordinator Associate Planner Benefits & Wellness Program Administrator Benefits Coordinator Budget Analyst Budget Manager Building Inspector	Exempt Exempt Exempt Exempt Exempt Exempt Exempt Non-exempt Non-Exempt Exempt Exempt Exempt Exempt Exempt	41 34 38 38 39 42 34 29 42 16 28 24 34 28 27	\$111,738.12 \$79,417.00 \$96,536.96 \$101,333.96 \$101,333.96 \$117,323.96 \$79,417.00 \$62,211.76 \$117,323.96 \$32,982.04 \$59,269.60 \$48,758.84 \$79,417.00 \$59,269.60 \$56,434.04	\$139,963.20 \$99,486.40 \$120,931.20 \$120,931.20 \$126,942.40 \$146,972.80 \$99,486.40 \$77,937.60 \$146,972.80 \$41,308.80 \$74,256.00 \$61,068.80 \$99,486.40 \$74,256.00 \$74,256.00 \$70,678.40	\$168,185.49 \$119,548.38 \$145,317.01 \$145,317.01 \$152,543.64 \$176,600.70 \$119,548.38 \$93,637.12 \$176,600.70 \$49,635.52 \$89,215.57 \$73,383.55 \$119,548.38 \$89,215.57 \$84,936.64
Assistant Library Services Director Assistant Parks & Recreation Director Assistant Planning Director Assistant Public Works Director Assistant Systems Engineering Director Assistant To the City Manager Assistant Treasurer Assistant Treasurer Associate Deputy Court Clerk Associate Electric Project Coordinator Associate Planner Benefits & Wellness Program Administrator Benefits Coordinator Budget Analyst Budget Manager	Exempt Exempt Exempt Exempt Exempt Exempt Exempt Non-exempt Non-Exempt Exempt Exempt Exempt Exempt Exempt Exempt Exempt	41 34 38 38 39 42 34 29 42 16 28 24 34 28 27 31	\$111,738.12 \$79,417.00 \$96,536.96 \$101,333.96 \$117,323.96 \$79,417.00 \$62,211.76 \$117,323.96 \$32,982.04 \$59,269.60 \$48,758.84 \$79,417.00 \$59,269.60 \$56,434.04 \$68,586.44	\$139,963.20 \$99,486.40 \$120,931.20 \$120,931.20 \$126,942.40 \$146,972.80 \$99,486.40 \$77,937.60 \$146,972.80 \$41,308.80 \$74,256.00 \$61,068.80 \$99,486.40 \$74,256.00 \$70,678.40 \$85,924.80	\$168,185.49 \$119,548.38 \$145,317.01 \$145,317.01 \$152,543.64 \$176,600.70 \$119,548.38 \$93,637.12 \$176,600.70 \$49,635.52 \$89,215.57 \$73,383.55 \$119,548.38 \$89,215.57 \$84,936.64 \$103,240.93
Assistant Library Services Director Assistant Parks & Recreation Director Assistant Planning Director Assistant Public Works Director Assistant Systems Engineering Director Assistant To the City Manager Assistant Treasurer Assistant Water Utility Director Associate Deputy Court Clerk Associate Electric Project Coordinator Associate Planner Benefits & Wellness Program Administrator Benefits Coordinator Budget Analyst Budget Manager Building Inspector	Exempt Exempt Exempt Exempt Exempt Exempt Exempt Non-exempt Exempt Exempt Exempt Exempt Exempt Exempt Exempt Exempt Exempt Exempt	41 34 38 38 39 42 34 29 42 16 28 24 34 28 27 31 24	\$111,738.12 \$79,417.00 \$96,536.96 \$101,333.96 \$101,333.96 \$117,323.96 \$79,417.00 \$62,211.76 \$117,323.96 \$32,982.04 \$59,269.60 \$48,758.84 \$79,417.00 \$59,269.60 \$56,434.04 \$68,586.44 \$48,758.84	\$139,963.20 \$99,486.40 \$120,931.20 \$120,931.20 \$126,942.40 \$146,972.80 \$99,486.40 \$77,937.60 \$146,972.80 \$41,308.80 \$74,256.00 \$61,068.80 \$99,486.40 \$74,256.00 \$61,068.80 \$61,068.80	\$168,185.49 \$119,548.38 \$145,317.01 \$145,317.01 \$152,543.64 \$176,600.70 \$119,548.38 \$93,637.12 \$176,600.70 \$49,635.52 \$89,215.57 \$73,383.55 \$119,548.38 \$89,215.57 \$84,936.64 \$103,240.93 \$73,383.55
Assistant Library Services Director Assistant Parks & Recreation Director Assistant Planning Director Assistant Public Works Director Assistant Systems Engineering Director Assistant To the City Manager Assistant Treasurer Assistant Treasurer Associate Deputy Court Clerk Associate Electric Project Coordinator Associate Electric Project Coordinator Associate Planner Benefits & Wellness Program Administrator Benefits Coordinator Budget Analyst Budget Manager Building Inspector Building Maintenance Technician	Exempt Exempt Exempt Exempt Exempt Exempt Exempt Exempt Exempt Exempt Exempt Exempt Exempt Exempt Exempt Exempt Non-exempt Non-exempt Non-exempt	41 34 38 38 39 42 34 29 42 16 28 24 34 28 27 31 24 18	\$111,738.12 \$79,417.00 \$96,536.96 \$96,536.96 \$101,333.96 \$117,323.96 \$79,417.00 \$62,211.76 \$117,323.96 \$32,982.04 \$59,269.60 \$48,758.84 \$79,417.00 \$59,269.60 \$48,758.84 \$79,417.00 \$59,269.60	\$139,963.20 \$99,486.40 \$120,931.20 \$120,931.20 \$126,942.40 \$146,972.80 \$99,486.40 \$77,937.60 \$146,972.80 \$41,308.80 \$74,256.00 \$61,068.80 \$99,486.40 \$74,256.00 \$74,256.00 \$61,068.80 \$45,572.80	\$168,185.49 \$119,548.38 \$145,317.01 \$145,317.01 \$152,543.64 \$176,600.70 \$119,548.38 \$93,637.12 \$176,600.70 \$49,635.52 \$89,215.57 \$73,383.55 \$119,548.38 \$89,215.57 \$84,936.64 \$103,240.93 \$73,383.55 \$54,746.46

Title	EL CA	Dev Crede	Minima	Midnoint	Moximum
Title Business Process Analyst	FLSA	Pay Grade 28	Minimum \$59,269.60	Midpoint \$74,256.00	Maximum \$89,215.57
Business Systems Analyst	Exempt	28			
Buyer	Exempt	29	\$62,211.76	\$77,937.60	\$93,637.12
Chief Building Inspector	Non-exempt	31	\$53,747.72	\$67,329.60	\$80,895.44
	Exempt		\$68,586.44	\$85,924.80	\$103,240.93
Chief Building Official Chief Code Enforcement Officer	Exempt	Open Grade	¢75 000 70	¢04 700 40	¢440.705.04
	Exempt	33	\$75,600.72	\$94,702.40	\$113,795.61
Chief Plans Examiner	Exempt	31	\$68,586.44	\$85,924.80	\$103,240.93
CIP Manager	Exempt	37	\$91,931.84	\$115,169.60	\$138,375.65
Circulation Supervisor	Non- Exempt	23	\$46,413.64	\$58,136.00	\$69,865.32
City Attorney	Exempt	Open Grade			
City Manager	Exempt	Open Grade			
City Secretary	Exempt	Open Grade	\$44.047.00	* 55 000 40	\$00 504 04
Code Compliance Officer I	Non-exempt	22	\$44,217.68	\$55,390.40	\$66,561.04
Code Compliance Supervisor	Non-Exempt	29	\$62,211.76	\$77,937.60	\$93,637.12
Combination Building Inspector	Non-Exempt	26	\$53,747.72	\$67,329.60	\$80,895.44
Combination Building Plans Examiner	Non-exempt	27	\$56,434.04	\$70,678.40	\$84,936.64
Communications and Public Engagement	Exempt	Open Grade	<u> </u>	<u> </u>	<u> </u>
Community Engagement Coordinator	Exempt	24	\$48,758.84	\$61,068.80	\$73,383.55
Community Resources Coordinator	Non-Exempt	25	\$51,189.32	\$64,126.40	\$77,044.40
Compensation & HRIS Analyst	Exempt	31	\$68,586.44	\$85,924.80	\$103,240.93
Contract Administrator	Exempt	27	\$56,434.04	\$70,678.40	\$84,936.64
Contract Coordinator	Exempt	26	\$53,747.72	\$67,329.60	\$80,895.44
Control Center Manager	Exempt	40	\$106,408.12	\$133,307.20	\$160,174.39
Control Center Supervisor	Exempt	37	\$91,931.84	\$115,169.60	\$138,375.65
Controller	Exempt	36	\$87,539.92	\$109,657.60	\$131,767.09
Crime Scene Specialist	Non-exempt	25	\$51,189.32	\$64,126.40	\$77,044.40
Criminal Intelligence Analyst	Non-exempt	26	\$53,747.72	\$67,329.60	\$80,895.44
Customer Billing Manager	Exempt	35	\$83,382.52	\$104,457.60	\$125,515.10
Customer Care Director	Exempt	Open Grade			
Customer Service Manager	Exempt	35	\$83,382.52	\$104,457.60	\$125,515.10
Customer Service Representative	Non-exempt	19	\$38,184.12	\$47,840.00	\$57,480.21
Customer Service Representative	Non-exempt	19	\$38,184.12	\$47,840.00	\$57,480.21
Customer Service Supervisor	Exempt	29	\$62,211.76	\$77,937.60	\$93,637.12
Customer Solutions Coordinator	Non-Exempt	29	\$62,211.76	\$77,937.60	\$93,637.12
Deputy Court Clerk	Non-exempt	17	\$34,666.32	\$43,430.40	\$52,179.10
Development Account Specialist	Non-exempt	23	\$46,413.64	\$58,136.00	\$69,865.32
Development Administration Program Manager	Exempt	32	\$72.040.28	\$90.251.20	\$108,446.95
Development Support Manager	Exempt	35	\$83,382.52	\$104,457.60	\$125,515.10
Downtown and Tourism Director	Exempt	Open Grade	· - · / - · ·	, - ,	, .,
Drainage Foreman	Non-exempt	26	\$53,747.72	\$67,329.60	\$80,895.44
Economic Development Director	Exempt	Open Grade	<i>••••</i> , <i>=</i>	<i>vo:</i> , <i>o</i> <u>2</u> <i>0</i> .00	<i><i><i>ϕϕϕϕϕϕϕϕϕϕϕϕϕ</i></i></i>
Economic Development Program Manager	Exempt	32	\$72,040.28	\$90,251.20	\$108,446.95
Electric CIP Supervisor	Exempt	38	\$96,536.96	\$120,931.20	\$145,317.01
Electric Contract Crew Lead	Non-exempt	36	\$87,539.92	\$109,657.60	\$131,767.09
Electric Crew Leader	Non-exempt	36	\$87,539.92	\$109,657.60	\$131,767.09
Electric Design Supervisor	Exempt	40	\$106,408.12	\$133,307.20	\$160,174.39
Electric Distribution Designer	Non-exempt	35	\$83,382.52	\$104,457.60	\$125,515.10
Electric Distribution Troubleshooter	Non-exempt	35	\$83,382.52	\$104,457.60	\$125,515.10
Electric Engineer	Exempt	37	\$91,931.84	\$115,169.60	\$138,375.65
Electric Engineering Analyst	Non-Exempt	35	\$83,382.52	\$104,457.60	\$125,515.10
Electric Engineering Manager	Exempt	44	\$129,348.44	\$162,032.00	\$194,691.04
Electric Engineering Supervisor		44 41			
Electric Engineering Supervisor	Exempt	34	\$111,738.12 \$70,417,00	\$139,963.20	\$168,185.49
Electric Journeyman Lineman Electric Maintenance Program Coordinator	Non-exempt		\$79,417.00 \$68,586,44	\$99,486.40 \$85,024,80	\$119,548.38 \$103,240,03
Electric Maintenance Program Coordinator	Non-exempt	31	\$68,586.44	\$85,924.80	\$103,240.93
	Non-exempt	34	\$79,417.00	\$99,486.40	\$119,548.38
Electric Meter Journeyman Electric Metering Operations Supervisor	Non-exempt	32	\$72,040.28	\$90,251.20	\$108,446.95
Lieune metering Operations Supervisor	Exempt	40	\$106,408.12	\$133,307.20	\$160,174.39

Title	FLSA	Pay Grade	Minimum	Midpoint	Maximum
Electric Operations Manager	Exempt	43	\$123,208.28	\$154,336.00	\$185,467.58
Electric Operations Supervisor	Exempt	40	\$106,408.12	\$133,307.20	\$160,174.39
Electric Planner Scheduler	Non-exempt	33	\$75,600.72	\$94,702.40	\$113,795.61
Electric Project Analyst	Non-Exempt	35	\$83,382.52	\$104,457.60	\$125,515.10
Electric Project Coordinator	Non-Exempt	33	\$75,600.72	\$94,702.40	\$113,795.61
Electric Safety Program Manager	Exempt	40	\$106,408.12	\$133,307.20	\$160,174.39
Electric Utility Analyst	Non Exempt	33	\$75,600.72	\$94,702.40	\$113,795.61
Emergency Communications Manager	Exempt	31	\$68,586.44	\$85,924.80	\$103,240.93
Emergency Communications Operator	Non-Exempt	23	\$46,413.64	\$58,136.00	\$69,865.32
Emergency Communications Operator Trainee	Non-Exempt	21	\$42,107.00	\$52,748.80	\$63,375.62
Emergency Communications Supervisor	Non-Exempt	28	\$59,269.60	\$74,256.00	\$89,215.57
Emergency Management Coordinator	Exempt	33	\$75,600.72	\$94,702.40	\$113,795.61
Energy Market Portfolio Program Manager	Exempt	41	\$111,738.12	\$139,963.20	\$168,185.49
Engineer Technician	Non-Exempt	25	\$51,189.32	\$64,126.40	\$77,044.40
Environmental Services Program Coordinator	Exempt	28	\$59,269.60	\$74,256.00	\$89,215.57
Environmental Services Program Manager	Exempt	31	\$68,586.44	\$85,924.80	\$103,240.93
ERP Applications Administrator	Exempt	33	\$75,600.72	\$94,702.40	\$113,795.61
Event Coordinator	Exempt	25	\$51,189.32	\$64,126.40	\$77,044.40
Executive Assistant	Exempt	25	\$51,189.32	\$64,126.40	\$77,044.40
Facilities Coordinator	Non-exempt	26	\$53,747.72	\$67,329.60	\$80,895.44
Facilities Foreman	Non-Exempt	26	\$53,747.72	\$67,329.60	\$80,895.44
Facilities Manager	Exempt	32	\$72,040.28	\$90,251.20	\$108,446.95
Fiber Maintenance Coordinator	Non-exempt	29	\$62,211.76	\$77,937.60	\$93,637.12
Finance Director	Exempt	Open Grade	, - , -	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Fire Chief	Exempt	Open Grade			
Fire Protection Engineer	Exempt	34	\$79,417.00	\$99,486.40	\$119,548.38
Fleet Assistant	Non-Exempt	21	\$42,107.00	\$52,748.80	\$63,375.62
Fleet Services Manager	Exempt	32	\$72,040.28	\$90,251.20	\$108,446.95
Fleet Services Specialist	Non-Exempt	24	\$48,758.84	\$61,068.80	\$73,383.55
General Manager of Electric Utilities	Exempt	Open Grade			
GIS Administrator	Exempt	30	\$65,345.80	\$81,868.80	\$98,367.71
GIS Analyst I	Non-Exempt	25	\$51,189.32	\$64,126.40	\$77,044.40
GIS Analyst II	Exempt	27	\$56,434.04	\$70,678.40	\$84,936.64
Heavy Equipment Operator	Non-Exempt	21	\$42,107.00	\$52,748.80	\$63,375.62
Historic Preservation Program Manager	Exempt	31	\$68,586.44	\$85,924.80	\$103,240.93
Human Resources Director	Exempt	Open Grade			
Human Resources Generalist	Exempt	29	\$62,211.76	\$77,937.60	\$93,637.12
Human Resources Program Manager	Exempt	33	\$75,600.72	\$94,702.40	\$113,795.61
Human Resources Specialist	Non-Exempt	22	\$44,217.68	\$55,390.40	\$66,561.04
Inspection Supervisor	Non-Exempt	31	\$68,586.44	\$85,924.80	\$103,240.93
Integrations Architect Intergovernmental Relations Manager	Exempt	31	\$68,586.44	\$85,924.80	\$103,240.93
IT Director	Exempt	35	\$83,382.52	\$104,457.60	\$125,515.10
	Exempt	Open Grade	¢01 021 04	¢115 160 60	¢100.075.65
IT Manager IT Supervisor	Exempt	37	\$91,931.84	\$115,169.60 \$100,657,60	\$138,375.65
IT Support Specialist	Exempt Non-Exempt	36 25	\$87,539.92 \$51,189.32	\$109,657.60 \$64,126.40	\$131,767.09 \$77,044.40
Landscape Planner	Exempt	25	\$56,434.04	\$70,678.40	\$77,044.40 \$84,936.64
Lead Mechanic	Non-Exempt	28	\$59,269.60	\$70,078.40	\$89,215.57
Lead Systems Administrator	Exempt	33	\$75,600.72	\$94,702.40	\$113,795.61
Lead Systems Analyst	Exempt	34	\$79,417.00	\$99,486.40	\$119,548.38
Learning and Development Coordinator	Exempt	30	\$65,345.80	\$81,868.80	\$98,367.71
Legal Assistant	Non-Exempt	25	\$51,189.32	\$64,126.40	\$77,044.40
Legal Program Manager	Exempt	29	\$62,211.76	\$77,937.60	\$93,637.12
Librarian	Exempt	25	\$51,189.32	\$64,126.40	\$77,044.40
Library Aide	Non-Exempt	15	\$31,425.68	\$39,374.40	\$47,305.88
Library Assistant	Non-Exempt	18	\$36,371.92	\$45,572.80	\$54,746.46
Library Services Director	Exempt	Open Grade	+,-· ··· · -	+ · · · , · · - · · · · · · · · · · · · · · · · · · ·	,,
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Title	FLSA	Pay Grade	Minimum	Midpoint	Maximum
Light Equipment Operator	Non-Exempt	18	\$36,371.92	\$45,572.80	\$54,746.46
Line Locator Supervisor	Non-exempt	32	\$72,040.28	\$90,251.20	\$108,446.95
Logistics Coordinator	Non-Exempt	23	\$46,413.64	\$58,136.00	\$69,865.32
Mail Courier	Non-Exempt	13	\$28,504.84	\$35,713.60	\$42,908.10
Management Analyst	Exempt	28	\$59,269.60	\$74,256.00	\$89,215.57
Marketing and Community Engagement		-	· · · · · · · · · · · · · · · · · · ·	, ,	, ,
Program Manager	Exempt	28	\$59,269.60	\$74,256.00	\$89,215.57
Marketing Coordinator	Non-exempt	26	\$53,747.72	\$67,329.60	\$80,895.44
Marketing Data Analyst	Exempt	26	\$53,747.72	\$67,329.60	\$80,895.44
Marketing Program Coordinator	Exempt	27	\$56,434.04	\$70,678.40	\$84,936.64
Master Inspector	Non-Exempt	28	\$59,269.60	\$74,256.00	\$89,215.57
Master Mechanic	Non-Exempt	26	\$53,747.72	\$67,329.60	\$80,895.44
Mechanic	Non-Exempt	21	\$42,107.00	\$52,748.80	\$63,375.62
Meter Services Manager	Exempt	32	\$72,040.28	\$90,251.20	\$108,446.95
Metering Scheduling Supervisor	Exempt	27	\$56,434.04	\$70,678.40	\$84,936.64
Metering Technician	Non-Exempt	23	\$46,413.64	\$58,136.00	\$69,865.32
Metering Technician, Trainee	Non-Exempt	21	\$42,107.00	\$52,748.80	\$63,375.62
Multimedia Specialist	Exempt	26	\$53,747.72	\$67,329.60	\$80,895.44
Municipal Court Administrator	Exempt	34	\$79,417.00	\$99,486.40	\$119,548.38
Municipal Court Supervisor	Exempt	25	\$51,189.32	\$64,126.40	\$77,044.40
Neighborhood and housing Program Manager	Exempt	31	\$68,586.44	\$85,924.80	\$103,240.93
Network Administrator	Exempt	31	\$68,586.44	\$85,924.80	\$103,240.93
Office Assistant	Non-Exempt	15	\$31,425.68	\$39,374.40	\$47,305.88
Office Specialist	Non-Exempt	18	\$36,371.92	\$45,572.80	\$54,746.46
Open Records Coordinator	Non-exempt	25	\$51,189.32	\$64,126.40	\$77,044.40
Open Records Multimedia Specialist	Non-exempt	21	\$42,107.00	\$52,748.80	\$63,375.62
Organizational Development Manager	Exempt	35	\$83,382.52	\$104,457.60	\$125,515.10
Parking Enforcement Officer	Non-Exempt	15	\$31,425.68	\$39,374.40	\$47,305.88
Parks & Recreation Director	Exempt	Open Grade			
Parks and Recreation Manager	Exempt	32	\$72,040.28	\$90,251.20	\$108,446.95
Parks Development Manager	Exempt	32	\$72,040.28	\$90,251.20	\$108,446.95
Parks Maintenance Foreman	Non-Exempt	25	\$51,189.32	\$64,126.40	\$77,044.40
Parks Maintenance Worker	Non-Exempt	17	\$34,666.32	\$43,430.40	\$52,179.10
Parks Superintendent	Exempt	30	\$65,345.80	\$81,868.80	\$98,367.71
Payroll Specialist	Non-Exempt	22	\$44,217.68	\$55,390.40	\$66,561.04
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Performance Management Program Manager	Exempt	32	\$72,040.28	\$90,251.20	\$108,446.95
Permit Technician	Non-Exempt	19	\$38,184.12	\$47,840.00	\$57,480.21
Planner	Exempt	26	\$53,747.72	\$67,329.60	\$80,895.44
Planner II Blanning Director	Exempt	28	\$59,269.60	\$74,256.00	\$89,215.57
Planning Director	Exempt	Open Grade	¢40,407,00	¢E0 749 90	¢62.275.60
Planning Specialist Planning Technician	Non-exempt	21 18	\$42,107.00	\$52,748.80	\$63,375.62 \$54,746.46
Plant Operations Supervisor	Non-Exempt	33	\$36,371.92 \$75,600,72	\$45,572.80	
Plant Operations Technician	Non-exempt	26	\$75,600.72 \$52,747,72	\$94,702.40	\$113,795.61
Plant Operations Technician Trainee	Non-Exempt Non-Exempt	23	\$53,747.72 \$46,413.64	\$67,329.60 \$58,136.00	\$80,895.44 \$69,865.32
Police Chief	Exempt	Open Grade	φ40,415.04	\$30,130.00	φ09,003.32
Police Records Specialist	Non-Exempt	18	\$36,371.92	\$45,572.80	\$54,746.46
Police Records Supervisor	Non-Exempt	23	\$46,413.64	\$58,136.00	\$69,865.32
Preservation and Redevelopment Program	Non-Evenipt	20	ψτυ,τ 10.04	φου, 100.00	ψ03,000.0Z
Manager	Exempt	32	\$72,040.28	\$90,251.20	\$108,446.95
Pretreatment Technician	Non-Exempt	23	\$46,413.64	\$58,136.00	\$69,865.32
Principal Planner	Exempt	33	\$75,600.72	\$94,702.40	\$113,795.61
Project Manager	Exempt	33	\$75,600.72	\$94,702.40	\$113,795.61
Property & Evidence Control Technician	Non-Exempt	19	\$38,184.12	\$47,840.00	\$57,480.21
Public Communications Manager	Exempt	34	\$79,417.00	\$99,486.40	\$119,548.38
Public Engagement Coordinator	Exempt	26	\$53,747.72	\$67,329.60	\$80,895.44
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Title Public Improvement Inspector I	FLSA	Pay Grade	Minimum	Midpoint	Maximum
Public Improvement Inspector I	Non-Exempt	24	\$48,758.84	\$61,068.80	\$73,383.55
Public Improvement Inspector II	Non-exempt	26	\$53,747.72	\$67,329.60	\$80,895.44
Public Improvement Inspector In Public Information Specialist	Non-Exempt	28	\$59,269.60	\$74,256.00	\$89,215.57
· · · · · · · · · · · · · · · · · · ·	Non-Exempt	26	\$53,747.72	\$67,329.60	\$80,895.44
Public Safety Information Specialist	Non-Exempt	25	\$51,189.32	\$64,126.40	\$77,044.40
Public Safety Systems Analyst	Non-Exempt	32	\$72,040.28	\$90,251.20	\$108,446.95
Public Safety Volunteer Program Coordinator	Non-Exempt	19	\$38,184.12	\$47,840.00	\$57,480.21
Public Works Director	Exempt	Open Grade	ψ00, 10 4 . 12	ψ-1,0-0.00	ψ07, 1 00.21
	Livellihr	Open Grade			
Public Works Engineer - Engineer In Training	Exempt	30	\$65,345.80	\$81,868.80	\$98,367.71
Public Works Engineer - Professional Engineer	Exempt	34	\$79,417.00	\$99,486.40	\$119,548.38
Public Works Operations Manager	Exempt	37	\$91,931.84	\$115,169.60	\$138,375.65
Public Works Planner Scheduler	Non-Exempt	26	\$53,747.72	\$67,329.60	\$80,895.44
Purchasing Assistant	Non-Exempt	21	\$42,107.00	\$52,748.80	\$63,375.62
Purchasing Manager	Exempt	31	\$68,586.44	\$85,924.80	\$103,240.93
Real Estate Services Coordinator	Exempt	31	\$68,586.44	\$85,924.80	\$103,240.93
Real Estate Services Manager	Exempt	34	\$79,417.00	\$99,486.40	\$119,548.38
Records Program Manager	Non-Exempt	29	\$62,211.76	\$77,937.60	\$93,637.12
Records Management Analyst	Non-Exempt	27	\$56,434.04	\$70,678.40	\$84,936.64
Records Specialist	Non-Exempt	21	\$42,107.00	\$52,748.80	\$63,375.62
Recreation Assistant	Non-Exempt	15	\$31,425.68	\$39,374.40	\$47,305.88
Recreation Program Coordinator	Exempt	25	\$51,189.32	\$64,126.40	\$77,044.40
Recreation Specialist	Non-Exempt	22	\$44,217.68	\$55,390.40	\$66,561.04
Recreation Superintendent	Exempt	30	\$65,345.80	\$81,868.80	\$98,367.71
Recreation Supervisor	Exempt	27	\$56,434.04	\$70,678.40	\$84,936.64
Regulatory Analyst	Exempt	30	\$65,345.80	\$81,868.80	\$98,367.71
Regulatory and Conservation Manager	Exempt	36	\$87,539.92	\$109,657.60	\$131,767.09
Safety & Risk Coordinator	Exempt	28	\$59,269.60	\$74,256.00	\$89,215.57
Safety & Risk Program Manager	Exempt	34	\$79,417.00	\$99,486.40	\$119,548.38
Safety & Risk Specialist	Non-exempt	26	\$53,747.72	\$67,329.60	\$80,895.44
Safety & Training Specialist	Non-Exempt	25	\$51,189.32	\$64,126.40	\$77,044.40
SCADA I & C Technician I	Non-Exempt	29	\$62,211.76	\$77,937.60	\$93,637.12
SCADA I & C Technician II	Non-Exempt	31	\$68,586.44	\$85,924.80	\$103,240.93
SCADA Supervisor	Exempt	41	\$111,738.12	\$139,963.20	\$168,185.49
SCADA Systems Analyst	Non-Exempt	35	\$83,382.52	\$104,457.60	\$125,515.10
Senior Accountant	Exempt	30	\$65,345.80	\$81,868.80	\$98,367.71
Senior Accounting Specialist	Non-exempt	23	\$46,413.64	\$58,136.00	\$69,865.32
Senior Assistant City Attorney	Exempt	40	\$106,408.12	\$133,307.20	\$160,174.39
Senior Budget Analyst	Exempt	29	\$62,211.76	\$77,937.60	\$93,637.12
Senior Building Maintenance Technician	Non-exempt	21	\$42,107.00	\$52,748.80	\$63,375.62
Senior Buyer	Exempt	28	\$59,269.60	\$74,256.00	\$89,215.57
Senior Code Compliance Officer	Non-exempt	26	\$53,747.72	\$67,329.60	\$80,895.44
Senior Customer Service Representative	Non-Exempt	19	\$38,184.12	\$47,840.00	\$57,480.21
Senior Deputy Court Clerk	Non-exempt	20	\$40,124.24	\$50,273.60	\$60,404.14
Senior Economic Development Program			+ · • , · <u>-</u> · <u>-</u> ·	+;=	+;
Manager	Exempt	33	\$75,600.72	\$94,702.40	\$113,795.61
Senior Electric Distribution Designer	Non-Exempt	36	\$87,539.92	\$109,657.60	\$131,767.09
Senior Electric Engineering Analyst- AMI	Non-Exempt	36	\$87,539.92	\$109,657.60	\$131,767.09
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Senior Emergency Communications Operator	Non-Exempt	25	\$51,189.32	\$64,126.40	\$77,044.40
Senior Energy Market Portfolio Analyst	Exempt	35	\$83,382.52	\$104,457.60	\$125,515.10
Senior GIS Analyst	Exempt	29	\$62,211.76	\$77,937.60	\$93,637.12
Senior Human Resources Generalist	Exempt	31	\$68,586.44	\$85,924.80	\$103,240.93
Senior Human Resources Specialist	Non-Exempt	26	\$53,747.72	\$67,329.60	\$80,895.44
Senior IT Support Specialist	Non-Exempt	27	\$56,434.04	\$70,678.40	\$84,936.64

Banker Libbrarian Example D2 S86,484/01 S77,0284.01 S84,0364.01 S86,036,027.10 S86,035,027.10	Title	FLSA	Pay Grade	Minimum	Midpoint	Maximum
Serior Lubrary Assistant Non-Exempt 20 \$40,124,24 \$50,278,00 \$80,640,414 Senior Logistics Coordinator Non-Exempt 25 \$\$61,189,32 \$\$64,136,40 \$\$77,044,40 Senior Logistics Coordinator Non-Exempt 28 \$\$9,206,80 \$\$72,258,00 \$\$82,215,57 Senior Medrang Technician Non-Exempt 28 \$\$9,206,80 \$\$74,258,00 \$\$80,215,57 Senior Metwork Administrator Exempt 24 \$\$48,758,84 \$\$61,068,80 \$\$73,335,55 Senior Dem Records Coordinator Non-Exempt 24 \$\$50,347,72 \$\$61,040,40 \$\$11,948,38 Senior Permit Technician Non-Exempt 20 \$\$40,172,42 \$\$50,376,72 \$\$63,347,72 Senior Permit Technician Non-Exempt 20 \$\$41,000 \$\$52,448,80 \$\$63,376,62 Senior Percention Specialist Non-Exempt 29 \$\$62,211,76 \$\$77,937,60 \$\$93,637,12 Senior Special Condinator Non-Exempt 23 \$\$44,316,40 \$\$52,476,10 \$\$52,276,10 \$\$50,251,70 \$\$50,357,72,76 \$\$93,637						
Senior Logislics Coordinator Non-Exempt 23 546.118.04 558.138.00 569.865.82 Senior Logislics Coordinator Non-Exempt 25 \$51.189.32 \$64.126.00 \$87.258.00 \$87.258.00 \$87.258.00 \$87.258.00 \$87.258.00 \$87.258.00 \$80.215.57 Senior Mechanic Non-Exempt 24 \$48.758.84 \$61.068.80 \$73.333.55 Senior Mechanic Exempt 26 \$57.477.044.40 \$80.480.44 \$50.376.00 \$80.480.44 \$50.278.00 \$80.480.44 \$50.278.00 \$80.480.44 \$50.277.00 \$80.449.01 \$52.417.60 \$80.375.62 \$50.277.00 \$50.376.00 \$50.377.00 \$50.367.12 \$50.577.00						
Senior Logistics Coordinator Non-Exempt 25 \$51,189.32 \$64,128.40 \$77,044.40 Senior Machania gand Social Media Coordinator Kom-Exempt 28 \$59,269.60 \$72,256.00 \$89,216.57 Senior Metering Technician Non-Exempt 24 \$48,758.84 \$61,068.80 \$73,383.55 Senior Metering Technician Non-Exempt 24 \$50,747.72 \$67,329.60 \$80,065.44 Senior Dem Records Coordinator Non-Exempt 20 \$40,124.24 \$50,736.73 \$50,636.40 \$11.948.33 Senior Partis Technician Non-Exempt 20 \$42,107.00 \$52,748.80 \$503,756.2 Senior Planner Exempt 29 \$502,211.76 \$77,937.00 \$93,637.12 Senior ScADA Technician Non-Exempt 71 \$34,666.32 \$44,313.00 \$55,2179.10 Senior ScADA Technician Non-Exempt 23 \$75,600.72 \$94,702.40 \$113,795.61 Senior Systems Administrator Exempt 28 \$59,269.60 \$74,256.00 \$89,215.57 Senior Systems Administrator <						
Senior Marketing and Social Media Coordinator Evempt 28 \$59,269,60 \$74,256,00 \$89,215,57 Senior Mechanic Non-Exempt 24 \$48,758,84 \$61,068,00 \$73,383,55 Senior Metorix Administrator Exempt 34 \$79,417,00 \$89,464,40 \$11,944,38 Senior Darks Maintenance Worker Non-Exempt 27 \$56,434,04 \$70,673,40 \$84,936,64 Senior Parks Maintenance Worker Non-Exempt 21 \$42,107,00 \$52,743,60 \$93,037,12 Senior Parks Maintenance Worker Non-Exempt 29 \$62,211,76 \$77,937,60 \$93,037,12 Senior Parcination Assistant Non-Exempt 23 \$46,413,64 \$58,130,00 \$59,966,00 \$91,972,40 \$11,3,795,61 Senior Systeins Administrator Exempt 23 \$56,600,72 \$94,702,40 \$11,3,795,61 Senior Systeins Administrator Exempt 28 \$59,266,00 \$74,256,00 \$89,215,57 Senior Systeins Administrator Exempt 23 \$75,600,72 \$89,722,40 \$11,3,795,61						
Senior Mechanic Non-Exempt 24 \$44,758.44 \$61,088.80 \$73,383.55 Senior Methork Administrator Exempt 34 \$79,477.2 \$67,329.60 \$80,895.44 Senior Parks Maintenance Worker Non-Exempt 27 \$56,434.04 \$94,086.40 \$81,936.64 Senior Parks Maintenance Worker Non-Exempt 21 \$42,107.00 \$82,271.16 \$77,373.60 \$93,637.12 Senior Parks Maintenance Worker Non-Exempt 29 \$82,211.76 \$77,397.60 \$93,637.12 Senior Plant Operation Assistant Non-Exempt 23 \$46,413.44 \$58,86.00 \$68,85.32 Senior Special Events and Marketing Coordinator Exempt 33 \$77,600.72 \$94,702.40 \$113,795.61 Senior Systems Administrator Exempt 28 \$59,269.60 \$74,256.00 \$89,215.57 Senior Systems Administrator Exempt 23 \$77,600.72 \$94,702.40 \$113,795.61 Senior Systems Administrator Exempt 28 \$57,2600.72 \$94,702.40 \$113,795.61 Senior S		Non-Exempt	20	φ01,100.02	φ0+,120.+0	φ//,0-+.+0
Senior Mechanic Non-Exempt 24 \$44,758.44 \$61,088.80 \$73,383.55 Senior Methork Administrator Exempt 34 \$79,477.2 \$67,329.60 \$80,895.44 Senior Parks Maintenance Worker Non-Exempt 27 \$56,434.04 \$94,086.40 \$81,936.64 Senior Parks Maintenance Worker Non-Exempt 21 \$42,107.00 \$82,271.16 \$77,373.60 \$93,637.12 Senior Parks Maintenance Worker Non-Exempt 29 \$82,211.76 \$77,397.60 \$93,637.12 Senior Plant Operation Assistant Non-Exempt 23 \$46,413.44 \$58,86.00 \$68,85.32 Senior Special Events and Marketing Coordinator Exempt 33 \$77,600.72 \$94,702.40 \$113,795.61 Senior Systems Administrator Exempt 28 \$59,269.60 \$74,256.00 \$89,215.57 Senior Systems Administrator Exempt 23 \$77,600.72 \$94,702.40 \$113,795.61 Senior Systems Administrator Exempt 28 \$57,2600.72 \$94,702.40 \$113,795.61 Senior S	Senior Marketing and Social Media Coordinator	Exempt	28	\$59 269 60	\$74 256 00	\$89 215 57
Senior Metering Technician Non-Exempt 26 \$\$37.47.72 \$\$67.329.60 \$\$80.895.44 Senior Open Records Coordinator Non-Exempt 27 \$\$56.434.04 \$\$70.678.40 \$\$119.548.38 Senior Open Records Coordinator Non-Exempt 20 \$40.124.24 \$\$50.273.60 \$60.404.14 Senior Partin Technician Non-Exempt 21 \$42.107.00 \$\$22.748.08 \$93.637.12 Senior Plant Operations Technician Non-Exempt 29 \$86.211.76 \$77.937.60 \$93.637.12 Senior Recreation Specialist Non-Exempt 29 \$46.413.44 \$58.138.00 \$59.293.637.12 Senior Special Events and Marketing Coordinator Exempt 33 \$75.600.72 \$94.702.40 \$113.795.61 Senior Systems Administrator Exempt 32 \$72.040.28 \$90.215.57 \$90.712 \$94.702.40 \$89.215.57 Senior Systems Administrator Exempt 33 \$75.600.72 \$94.702.40 \$89.215.57 Senior Systems Administrator Exempt 28 \$59.269.60 \$74.266.00 \$80.215.						
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	Utility Operational Technology Manager	Exempt	42	\$117,323.96	\$146,972.80	\$176,600.70

Title	FLSA	Pay Grade	Minimum	Midpoint	Maximum
Utility Systems Locator	Non-Exempt	24	\$48,758.84	\$61,068.80	\$73,383.55
Utility Systems Operator	Non-Exempt	31	\$68,586.44	\$85,924.80	\$103,240.93
Utility Systems Operator Trainee	Non-exempt	28	\$59,269.60	\$74,256.00	\$89,215.57
Victim Services Coordinator	Non-Exempt	26	\$53,747.72	\$67,329.60	\$80,895.44
Visitor Information Specialist	Non-Exempt	15	\$31,425.68	\$39,374.40	\$47,305.88
Warehouse Coordinator	Non-Exempt	19	\$38,184.12	\$47,840.00	\$57,480.21
Warehouse Supervisor	Non-Exempt	25	\$51,189.32	\$64,126.40	\$77,044.40
Warehouse Worker	Non-Exempt	18	\$36,371.92	\$45,572.80	\$54,746.46
Water Compliance Specialist	Non-Exempt	25	\$51,189.32	\$64,126.40	\$77,044.40
Water Services Manager	Exempt	36	\$87,539.92	\$109,657.60	\$131,767.09
Water Services Supervisor	Non-Exempt	32	\$72,040.28	\$90,251.20	\$108,446.95
Water Services Technical Specialist	Non-Exempt	29	\$62,211.76	\$77,937.60	\$93,637.12
Water Services Technician	Non-Exempt	24	\$48,758.84	\$61,068.80	\$73,383.55
Water Services Technician Trainee	Non-Exempt	21	\$42,107.00	\$52,748.80	\$63,375.62
Water Utilities Director	Exempt	Open Grade			
Water Utility Mechanic, Trainee	Non Exempt	23	\$46,413.64	\$58,136.00	\$69,865.32
Water Utility Analyst	Exempt	31	\$68,586.44	\$85,924.80	\$103,240.93
Water Utility Engineer	Exempt	37	\$91,931.84	\$115,169.60	\$138,375.65
Water Utility Maintenance Supervisor	Non-Exempt	33	\$75,600.72	\$94,702.40	\$113,795.61
Water Utility Mechanic	Non-Exempt	26	\$53,747.72	\$67,329.60	\$80,895.44
Water Utility Regulatory Supervisor	Exempt	33	\$75,600.72	\$94,702.40	\$113,795.61
Web Developer	Non-Exempt	30	\$65,345.80	\$81,868.80	\$98,367.71
Website Content Specialist	Exempt	27	\$56,434.04	\$70,678.40	\$84,936.64
Youth Adventure Program Coordinator	Exempt	25	\$51,189.32	\$64,126.40	\$77,044.40