50%	55%	60%	70%	80%	90%			
\$38,667.20	\$42,536.00	\$46,404.80	\$54,142.40	\$61,859.20	\$69,596.80	\$77,334.40		
\$1,487.20	\$1,636.00	\$1,784.80	\$2,082.40	\$2,379.20	\$2,676.80	\$2,974.40		
\$18.59	\$20.45	\$22.31	\$26.03	\$29.74	\$33.46	\$37.18		
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7		
Electric Meter Apprentice I	Electric Meter Apprentice I	Electric Meter Apprentice II	Electric Meter Apprentice II	Electric Meter Apprentice III	Electric Meter Apprentice III	31		
New hire, Probationary period, minimal experience	End of Probationary period, Completion of 1000 hours OJT	Completion of 2000 hours OJT and 1st year of RTI	Completion of 3000 hours OJT	Completion of 4000 hours OJT and 2nd year of RTI	Completion of 5,000 hours OJT	Completion of 6000 hours of OJT and 3rd year of RTI		
Electric Meter Apprentice								

Pay Grade	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
MA03	Electric Meter					¢ (1.050.20	e (0.50(.00
	Apprentice III					\$ 61,859.20	\$ 69,596.80
MA02	Electric Meter			\$46,404.80	\$54,142.40		
	Apprentice II						
MA01	Electric Meter	\$38,667.20	\$42,536.00				
	Apprentice I						

hin this progression will not receive annual merit increases until they reach Journeyman status, but will be eligible for any market adjustments.

^{**} Employees are paid at the step in which they are actively working, and will progress upon completion of the OJT hours

^{***}Journeyman who progress through the program are paid at 90% of the current midpoint when they complete the program, all other levels are paid at the identified %.