



## **WHISTLE-BLOWER POLICY**

### **I. PURPOSE**

To clearly state the City's position related to the state and federal Whistle-blower Act(s), Title VII of the Civil Rights Act of 1964; Texas Government Code, Chapter 554.

### **II. SCOPE**

This policy applies to all City employees.

### **III. POLICY**

The City is committed to upholding the requirements of all state and federal laws including applicable Whistle-blower Act(s). The City will not suspend, terminate, or otherwise discriminate against an employee who appropriately reports a violation of law to an appropriate authority if the employee report is made in good faith.

Employee rights include:

- right and/or duty to report violations of law;
- right to report unsafe act or condition;
- right to file a Workers' Compensation Claim;
- right to file a grievance; and
- right to file a complaint of alleged discrimination.